



Change Management, Employee Relations, Training & Development in General Practice

At Kraft HR Consulting, we take pride in working with our GP clients to produce solutions to workforce problems that meet the requirements of the law whilst minimizing interference with the delivery of services and the efficiency of your business.

Derby and Derbyshire LMC Preferred Supplier

We are proud to have attained Preferred Supplier status with Derby and Derbyshire LMC and are happy to offer levy paying practices 10% off our hourly rate. We work on a "pay as you go" basis with no costly monthly fees and no ongoing contract - just flexible, high quality, client focused support and advice when you need it.

Specialists in:

- Practice Mergers and employment transfers.
- Practice reorganisations - contract variation and redundancy.
- Supporting GPFV related collaborative working amongst general practices.
- Employment contracts and GP sector specific staff handbooks and rewards packages.
- Managing under-performance, sickness absence and misconduct.
- Grievance, harassment & bullying, whistle blowing and mediation
- Advising on terms and conditions for salaried GPs, retainers and fellowship positions.
- Supporting the defence of employment tribunal claims working with ACAS, your insurer and our own legal advisers as necessary.

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Kraft HR Consulting is a company limited by guarantee registered in England and Wales No 08318334