

**Employment contracts to meet your practice needs!**

**Tuesday 26 February 2019, 9:00 – 13:00**

[**Alfreton Hall**](http://alfretonhall.com/conferencing/)**, Church Street, Alfreton, Derbyshire, DE55 7AH**

**\*\*Free Kraft HR workshop in association with DDLMC and GPTF\*\***

At Kraft HR Consulting, we take pride in working with our GP clients to produce solutions to workforce problems that meet the requirements of the law whilst minimizing interference with the delivery of services and the efficiency of your business.

**Session objective:**

Contracts and how to tackle changing them to suit new ways of working and how to harmonise terms and conditions and a section on TUPE.

**This Session will include:**

* What is a contract of employment
* What should be in a contract of employment
* What ideally shouldn’t be in a contract of employment
* Exercise – evaluate your own contract of employment
* Variation of contracts – by agreement, negotiation and imposition
* Harmonisation after TUPE – why that’s a bad idea and what you need to demonstrate to make valid changes in a post TUPE environment

There are 40 spaces available, please book via the [DDLMC website](https://www.derbyshirelmc.org.uk/events/8257)

Please email [office@derbyshirelmc.nhs.uk](mailto:office@derbyshirelmc.nhs.uk) with any questions.

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*awarded by NHSE and Derbyshire CCGs.*

*[](https://www.google.com/url?sa=i&rct=j&q=&esrc=s&source=images&cd=&cad=rja&uact=8&ved=2ahUKEwiboLi8nJXfAhUGYxoKHYBmCzgQjRx6BAgBEAU&url=https://www.opticianonline.net/news/guidelines-published-nhs-logo&psig=AOvVaw1GlbxWGs-qA8U4fpD2tkQK&ust=1544529904825942)*

