

## GP Portfolio Development Scheme / GP Fellowship 'Lite'

### General Practice Forward View Funding 2019-2020

### Expressions of Interest

National workforce strategies have highlighted portfolio careers as a means of reducing burnout and encouraging GP retention. Thanks to the General Practice Forward View and Joined Up Care, Derbyshire, the GP Task Force, Derbyshire has funding to support the development of flexible career opportunities within general practice.

The 2 schemes outlined below have been designed to retain GPs within the county whilst enhancing an individual's skills and knowledge in areas of interest to them, whilst supporting areas of need for Derbyshire. They encourage a different approach to tackling recruitment difficulties by encouraging GPs to adopt a portfolio approach to their employment options. The schemes are bespoke and flexible with the intention that all roles benefit the wider health care system within Derbyshire.

### GP Portfolio Development Scheme

Following the success and learning of the GP Retention Intensive Support Sites (GPRISS), we are able to offer **10 individual grants of up to £3000 to develop portfolio roles** that create additional expertise within Derbyshire general practice and particularly within PCNs.

These grants may be used to support a key learning objective such as funding a diploma (which would in time support work within Derbyshire PCNs), support time to develop a GPwSI / GPwER post or be used to develop leadership or research expertise.

Grants will be awarded based on completion of the attached EoI form aiming for a geographical spread of funding across the county and according to criteria devised in association with local GP Leaders and the CCG.

### GP Fellowship 'Lite'

We have developed a Fellowship 'Lite' model which works alongside the excellent current HEE Post-CCT Fellowship, which may be more suited to those wishing to pursue a less time-intensive option that still gives a flavour of additional work and ability to develop new skills.

This model will fund 1-2 sessions of additional work per week for a 12month period within a Partner organisation.

Examples of fellowship 'lite' posts could include:

- 1 session per week for 12months learning leadership skills and developing expertise within a PCN
- 1 session per week for 12months developing a specific project or scheme within a PCN which meets the needs of that network and learning can be shared across Derbyshire
- 1 session per week for 12months working alongside organisations such as the Local Medical Committee or CCG running projects

Fellowships will be awarded based on completion of the attached EoI form aiming for a geographical spread of funding across the county and according to criteria devised in association with local GP Leaders and the CCG.

## Eligibility Criteria

To ensure we are awarding funding appropriately and add value to Derbyshire general practice, we will apply eligibility criteria. All applicants must be:

- A current GP in permanent employed work within Derbyshire or
- A current Derbyshire GP Trainee who has secured a permanent employed role within Derbyshire

In addition you must:

- Be planning to stay in Derbyshire for at least 5 years
- Be able to complete a case study showing the outcome of the funding and impact on the wider healthcare system
- Be willing to share learning across Derbyshire
- Be willing to present your experience to the wider Derbyshire health care system

Disclaimer: If for any reason you withdraw from your role before the end of the 12 month fixed term, we will expect you to discuss your intentions with us and may request some of the funding be returned.

**Closing date: 21 July 2019**

**Please send the completed Expression of Interest** along with your CV including details of 2 referees to [ddlmc.gptf@nhs.net](mailto:ddlmc.gptf@nhs.net).