



## **Advanced Clinical Practitioner**

### **Person Specification – Essential Criteria**

#### **Qualifications:**

- RGN with current NMC pin (if from a nursing background).
- Appropriate professional qualification and registrations if non-nursing.
- Hold an MSc or equivalent standard qualification suitable for the post.
- Evidence of continuing professional development.
- Independent/Supplementary Nurse Prescribing.
- Recognised NP qualification at minimum degree level or equivalent.
- Recognised Advanced/Emergency Nurse Practitioner course e.g. RCN

#### **Skills:**

- Ability to assess, implement and evaluate a programme of care.
- Advanced clinical examination skills.
- Understanding of evidence-based practice.
- Excellent communication and organisational skills.
- Flexibility.
- Excellent IT skills.
- Ability to work proactively within a team.
- Dealing with complex and challenging clinical consultations.
- Knowledge of national standards that inform practices (e.g. NICE guidelines).
- Understanding of responsibilities under CQC standards.
- Change management.

#### **Experience:**

- Of working in Primary Care.
- Minimum of 5 years post-registration experience.
- Knowledge of evidence-based practice and clinical governance.
- Management of patients with long-term conditions.
- Management of patients with complex needs.
- Evidence of appropriate continuing professional development activity to maintain up-to-date knowledge and on-going competence.
- Evidence of working autonomously and as part of a team.
- Proven ability to evaluate the safety and effectiveness of their own clinical practice.

#### **Qualities:**

- Able to demonstrate enthusiasm.
- An understanding, acceptance and adherence to the need for strict confidentiality.
- Ability to use own judgement, resourcefulness and common sense.
- Ability to work as part of an integrated multi-skilled team.
- Pleasant and articulate.
- Able to work under pressure.
- Able to work in a changing environment.
- Able to use own initiative.

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