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Derby & Derbyshire LMC Newsletter





DDLMC Working for you

Positions & Updates

Updated Advice on Managing Sickness in School Children

We have recently emailed out, our updated guidance on managing sickness in school children. This includes updated guidance on OTC non-prescription medication. Please [click here](#) to view the guidance.

To see all of the latest position statements and information updates please click [here](#).

Newsletter Feedback!

We are looking at updating and making some changes to our Monthly Newsletters, but we need your help to tell us what you would like to see more / less of. Thank you to those who have already provided us with feedback.

Please email your suggestions and feedback to:

Head of Communications

Susie.Bayley@derbyshirelmc.nhs.uk



Welcome to Derbyshire General Practice Flyer

Please [click here](#) for a printable version of our 'Welcome to Derbyshire General Practice' Flyer. The flyer includes lots of information about support available for GPs in Derbyshire. Please feel free to share this flyer with your staff.

Derby and Derbyshire LMC Services - Recruitment Services

Our recruitment service is delivered by Lisa Soultana and comes highly recommended by all the GP partners who have used the service. For more information click [here](#).

GP Aspire

The GP Task Force Derbyshire, working in association with Derby and Derbyshire LMC, are running a pilot called 'GP Aspire' looking at the key drivers for GPs leaving practice, and what resources could be put in place to try and **improve retention** and hence futureproof general practice.

If you know of any GPs who have left practice in the past 2 years, or who are planning to leave in the next 5 years, we would be grateful if you could pass on our flyer, to see if they would be interested in contributing to this much needed project. Click [here](#) to read more.



DDLMC Recruitment Guide

LAUNCHING DDLMC'S GUIDE: SUPPORTING GENERAL PRACTICE RECRUITMENT IN DERBYSHIRE

Recruitment is Tough!

Whether you are searching for a new GP partner, salaried GP, ANP or Practice Manager there are too few applicants and too many practices fighting for the best candidates.

We frequently get asked by practices; 'how can we recruit?', so we have compiled this [resource pack](#) to help practices navigate their way to recruitment success.



DDLMC Contract Corner

Bringing you some contractual information that might help with workload and signposting....

Access to GPs to patients – reasonable needs?

In November 2017, NHS England issued guidance to commissioners regarding the definition of how practices meet the 'reasonable needs of patients' in providing or arranging access to essential and additional services delivered under the GMS contract. Find out more on **core hours and service delivery**, **subcontracting arrangements during core hours**, and **what to do if you are challenged at CQC and Commissioners**. Visit the BMA guide on [Access to GPs for patients](#).

Hospital guidance – onward referrals

New guidance [on onward referral](#) has been published. Changes to the contract in 2016 allowed for onward referral of patients by secondary care clinicians, in certain situations, rather than having to always require referral back to the GP. The guidance is designed to support doctors locally in applying the change appropriately. As a reminder, new guidance was also published recently on the [responsibility for prescribing and principles for shared care](#). All guidance can be found on the [BMA website](#), including the [Quality First pages](#) with the [template letters](#) to support LMCs and practices in reporting contract breaches.

GPDR – Medical record requests ‘vs’ medical reports?

Under the new GPDR regulations, in most cases, patients must be given access to their medical records free of charge, including when a patient authorises access by a third party such as a solicitor. A 'reasonable fee' can be charged if the request is manifestly unfounded or excessive. However, these circumstances are likely to be rare. If the request is for a medical report (rather than a SAR) then this falls under the Access to Medical Reports Act (AMRA) and should be

handled in the usual way. The GDPR does not change the AMRA.

For further information the BMA has issued new Access to health records guidance [here](#).

Driving Licenses for older citizens – changes!

We have become aware that the DVLA has recently changed the paperwork that it sends out to older citizens applying for a renewal of their driving licence. Unhelpfully, the letter contains the line *'Before returning the application you should check with your doctor(s) that you are able to satisfy the medical standards for driving'*.

This has led to patients in other areas either ringing surgeries requesting letters or booking appointments to discuss their driving. This issue has been raised nationally with GPC and the DVLA to get this letter changed as we recognise this creates unnecessary workload for practices.

In the meantime, there are a number of options that have been suggested; a private medical could be offered, or the patient could be signposted to attend one of the assessment centres (Kingsway Hospital, Derby is the nearest - [Older Driver's Website](#)). **This does not negate the GP to Patient relationship in discussing health issues in relation to driving during usual consultations and the GP has a duty of care to advise the patient (and if needed the DVLA) of any medical and health issues that may impact on their safety (or others) as relevant.**

New national data opt-out

Selecting whether patient's confidential information and data can be used for research and planning purposes. NHS Digital has written to practices to explain that they will automatically converting patients' existing type 2 objections to the new opt-out from 25 May 2018. NHS Digital will be sending practices a pack of patient communication materials to help explain the changes, and have developed a checklist of actions that practices might want to take, available [here](#). For more detailed questions and answers click [here](#).

DDLMC Needs YOU!

DDLMC representatives have meetings set up with providers, CCGs and our local hospitals throughout 2018.

We want to reflect your views and iron out any problems you are having.

Please contact the [office](#) to discuss any problems, and one of your operational team will get back to you.



Advanced Clinical Practice (ACP) Website for Primary Care in Derbyshire

Visit the [ACP webpage](#) on the DDLMC website. Information has been compiled to support primary care in developing advanced clinical practitioners. It has been assembled by Julia Taylor, on behalf of the Derbyshire ACP Strategy Group.

How to become... an Advanced Nurse Practitioner

Over the past 15 to 20 years the role of the advanced nurse practitioner (ANP) has evolved within general practice, as well as secondary care. Click [here](#) to read more.

Kraft HR Consulting

Kraft's services are focused around the needs of organisations that don't have in-house HR expertise or need additional capacity or capability. To read more click [here](#).



GP-S – Free Mentoring, Coaching and Signposting Service

All Practice Managers and GPs in Derbyshire can access a free peer mentor within days with GP-S. Click [here](#) for more information.



Have you been affected by the failures of PCSE (Capita) at your practice?

In order to maintain pressure on NHSE to resolve issues GPC have started an online petition and we would urge every practice to sign up to this. Click [here](#) to read more.

GPC Annualising Pensions

Since 1 April 2015, GPs in pensionable employment in the 2015 Career Average Revalued Earnings (CARE) scheme have been required to determine their pension contribution tier based on annualised income (rather than actual income) if they have had breaks in service. Click [here](#) to read.

Updated Pension's Guidance

Updated BMA pension's guidance can be found [here](#).

Vaccs and Imms 2018/19 GMS Guidance

The finalised vaccinations and immunisations GMS guidance is now live on the [NHS Employers website](#). A link to this guidance is also available on the [BMA vaccs and imms page](#).

GMS contract changes 2018/19

NHS Employers and the British Medical Association's General Practitioners Committee (GPC) have agreed changes to the General Medical Services (GMS) contract effective from 1 April 2018. These changes apply in England only. The contract for 2018/19 will see an investment of £256 million, which is an overall increase of 3.4 per cent. Click [here](#) to read more.

Sessional GPs e-newsletter – UK

Please find a [link](#) to the most recent sessional GP newsletter.

Practice Manager List Server

The BMA are setting up an informal email group for GPC to communicate with practice managers. This will be an information sharing platform and enable GPC to learn about some of the practical issues that are often faced within practices. This will not be a representative group or enable practice managers to represent their LMC or other practice managers in their area. **If you would like to be included, Practice Managers can send their details to Karen Day on Kday@bma.org.uk.**

As you would expect, we are aware for many this is another communication route to follow and therefore, we at DDLMC are already enrolled and will share issues with PM colleagues.

Richard Vautrey's Weekly Update

Capita Performers List delays

GPs who are left unable to practise because of problems with Capita's management of the Performers List are having to wait four months without work before being able to claim compensation. NHS England, which commissions PCSE services to Capita, said settlements would be offered on a "goodwill basis" only in "exceptional cases", where applications had been delayed by more than 16 weeks.

Read the BMA press release in full [here](#).

GPs struggle to offer routine appointments

A [Pulse](#) investigation suggests one in six GPs are under such pressure they have resorted to halting routine appointments or limiting appointments to 'emergency only' at some point in the last 12 months. The survey of 800 doctors found some practices are not able to offer appointments for a month, and will screen every patient who calls by telephone to assess if they need.



Shortage of diamorphine for NHS patients

The Department of Health and Social Care (DHSC) and NHS England have been made aware of a manufacturing issue from one of their suppliers of Diamorphine 5mg and 10mg injection. There are currently two suppliers of Diamorphine injection in the UK; Accord and Wockhardt. [Click here](#) to read more.

NHS England Local GP Retention Fund

NHS England has [announced](#) £10 million of additional funding in 2018/19 to support retention of the GP workforce.

Click [here](#) to read full article.



Calling all Locums...

Have you considered joining Derbyshire Medical Chambers (DMC)?

Click [here](#) to see details.

Around the world in General Practice



CQC - A pragmatic approach to FP10 security

CQC have had many questions about the security of prescription forms in practices, in particular how to manage blank computer generated prescription forms used to print prescriptions. Click [here](#) to read.

Hippokrates Exchange Programme

Being a host practice for an international GP trainee or GP for a maximum of 4 weeks is a fantastic way of learning about another healthcare system, to showcase our own system to make new friends. Hosting provides an opportunity to provide evidence within CQC requirements, in particular W8 Learning, improvement and innovation.

The Hippokrates Exchange programme is currently open to trainee GPs or GPs within the first 5 years of qualification. This is an international scheme, with over 16 years of experience, developed by the [Vasco da Gama Movement](#), an independent European forum for GP trainees and junior GPs.

The host practice chooses how to structure their exchange, how many visitors they accept and which periods in the year are most convenient. Participants are observing only and are normally expected to fund their own accommodation, travel and living costs. Participants are allocated individually and will not contact you directly.

If you would like to find out more information, or if you would like to host a European GP trainee/GP, please contact erasmusplus@rcgp.org.uk



Royal College of
General Practitioners



HANDi App

A new app has been launched to provide advice and support to parents, carers and healthcare professionals looking after children with the most common childhood illnesses.



Click [here](#) to read more information.

Key messages from Joined up Care Derbyshire (STP)



Joined Up Care Derbyshire (JUCD) also known as, Derbyshire's Sustainability and Transformation Partnership (STP), brings together NHS organisations and local councils from across the county and city to coordinate health and social care services better to support people to stay well using the resources we have in the most efficient and effective way.

To read the latest update from the Joined Up Care Derbyshire Board please visit <https://joinedupcarederbyshire.co.uk/news/>. If you have any questions and would like to suggest what you would like us to cover in this newsletter, please get in touch at joinedupcarederbyshire@nhs.net



The Cameron Fund

The Cameron Fund is the GPs' own charity. It is the only medical benevolent fund that solely supports general practitioners and their dependents. We provide support to GPs and their families in times of financial need, whether through ill-health, disability, death or loss of employment. We help those who are already suffering from financial hardship and those who are facing it.

Click [here](#) to view their Spring Newsletter.

Prescribing Concerns Portal

The Derby Hospitals prescribing concerns portal is now 'live'. The Pharmacy team at Derby Teaching Hospitals NHS Foundation Trust in collaboration with the Medicines Management Team and have developed the [prescribing concerns portal](#) to allow primary care clinicians to highlight patient specific issues that have occurred with the prescribing and/or supply of medicines at discharge or following a clinic appointment from DTHFT. The portal can also be accessed via the Derbyshire Medicines Management [website](#).

Training & Opportunities

College of Health and Social Care - University of Derby

Advanced Communication - 2 day course

Start date : 5th and 6th July 2018, 9-5pm

Campus: Kedleston Road site, Derby Campus

Course length: 2 days

This 2-day course aims to further develop communication skills and strategies for managing complex, emotive and challenging situations, in a safe and supportive environment. Facilitated by a range of experienced senior clinicians, all Maguire trained. Click here to read [more](#).

NHS Resolution

Free workshop! - Managing concerns in primary care

Need to learn how to recognise, prevent and manage performance concerns?

Managing Concerns workshops has launched for both Primary and Secondary care. Book soon for your free place!

10 July 2018 – London

[Click here](#) for more information.

Primary Care IT Event

Working together to get actionable intelligence in a professional way

Thursday 7th June 2018, IGEM House Kegworth, East Midlands

This one day conference is focussed on primary care informatics. The day will bring together clinicians, information analysts and other information professionals to discuss a number of key topics relating to obtaining actionable intelligence to improve patient care. Click [here](#) for more information.

3rd Annual National Diabetes Workshop

FREE National Diabetes Workshop organised on behalf of the Association of British Clinical Diabetologists (ABCD), NHS England and Diabetes UK.

Streamed Live In 3 Venues

(London, Leeds & Taunton)

Click [here](#) for more information.

PCDC Training

Complaint Management & Whistleblowing – delivered by NHS England & PCDC

Aimed at: GPs, Managers & Business Partners

Thu 19 Jul'18, 13:00 to 16:30 – [Link to event page](#)

£45 per attendee otherwise- *Belper*

Thu 22 Nov'18, 13:00 to 16:30 – [Link to event page](#)

£45 per attendee otherwise- *Nottingham*

For a full list of PCDC Training Courses please [click here](#)



Title	Organisation	Location	Closing date
Salaried GP	Wingerworth Surgery	Wingerworth	
Salaried GP with view to Partner	Middleton Lodge Practice	Nottinghamshire	10/06/2018
Practice Manager	Orchard Surgery	Kegworth	13/06/2018
Pharmacy Technician	Lister House Surgery	Derby	17/06/2018
Practice Manager	Parkside Medical Practice	Nottingham	18/06/2018
GP	Alvaston Medical Centre	Derby	22/06/2018
Practice / Business Manager	Lime Grove Medical Centre	Matlock	22/06/2018
Medical Receptionist / Prescription Clerk	Lister House Surgery	Derby	24/06/2018
GPs Salaried/Partner	Elmwood Medical Centre	Buxton	29/06/2018
Salaried GP	The Surgery @ Wheatbridge	Chesterfield	29/06/2018
Salaried GP	Shires Healthcare		30/06/2018
Salaried GP	Gresleydale Healthcare Centre	Swadlincote	30/06/2018
Practice Nurse	Mickleover Surgery	Mickleover	30/06/2018
Salaried GP Vacancy	Mickleover Medical Centre	Mickleover	30/06/2018
Salaried GP	Park Medical Practice & Oakwood Surgery	Chaddesden	30/06/2018
Partnership/ Salaried GP Opportunity	Melbourne & Chellaston Medical Practice		30/06/2018
Salaried GP	Brimington Surgery	Chesterfield	30/06/2018
Salaried GP	Royal Primary Care	Chesterfield	30/06/2018
Salaried GP	Woodville Surgery	Swadlincote	30/06/2018
Salaried GP	Inspire Health	Chesterfield	13/07/2018
Salaried GP	The Valleys Medical Partnership		31/07/2018
GP Partner –	Haven Medical Centre	Derby	31/07/2018
GP Vacancy -	Chesterfield Medical Partnership	Chesterfield	31/08/2018
GP's and ANPs	Bases throughout Derby City & Derbyshire		24/11/2018
Nurse Practitioner	DHU Urgent Care (Derbyshire) CIC		30/11/2018
Senior Nurse Practitioner	Senior Nurse Practitioner - DHU Urgent Care (Derbyshire) CIC		30/11/2018

DDLMC Supporting You

LMC members attend meetings on behalf of constituents to help make your voice heard



For non-clinical practice queries

please contact

Claire.leggett@derbyshirelmc.nhs.uk

Head of Business Support

DDLMC Representatives

Your DDLMC representatives are available to support you in your area:

North Dales, North Derbyshire

Dr Peter Williams, Dr Peter Holden, Dr Pauline Love,
Dr Mark Wood

High Peak, North Derbyshire

Kate Brennan

Chesterfield

Dr Simeon Rackham

Hardwick

Dr Ruth Dils

Southern Derbyshire

Dr James Betteridge-Sorby, Heather Ryan

Derby City and Derbyshire County

Dr Susie Bayley, Dr Murali Gembali

Amber Valley and South Derbyshire Dales, South Derbyshire

Dr Jenny North, Dr Greg Crowley,
Dr Heather Kinsella,
Dr Yadavakrishnan Pasupathi, Micheal Wong

Erewash

Dr Gail Walton, Dr Andrew Jordan, Dr John Ashcroft

For contact details of your local DDLMC representative
see [here](#)

DDLMC Office Contact Details

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**Derby &
Derbyshire
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