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# Derby & Derbyshire LMC Newsletter





## What has the LMC ever done for me?

We've created a short video to show what the LMC does. Visit our <u>Home Page</u> to watch the video now!

#### **DDLMC Recruitment Guide**

#### LAUNCHING DDLMC'S GUIDE: SUPPORTING GENERAL PRACTICE RECRUITMENT IN DERBYSHIRE

Recruitment is Tough!

Whether you are searching for a new GP partner, salaried GP, ANP or Practice Manager there are too few applicants and too many practices fighting for the best candidates.

We frequently get asked by practices; 'how can we recruit?', so we have compiled this resource pack to help practices navigate their way to recruitment success.

## Derby and Derbyshire LMC Services - Recruitment Services

Our recruitment service is delivered by Lisa Soultana and comes highly recommended by all the GP partners who have used our service. For more information click <u>here.</u>

#### **BMA GDPR Guidance**

Click <u>here</u> to read our update. The BMA GDPR guidance is now live. Follow this <u>link</u> to view.

#### **New Committee**

Your new committee will be announced soon.

DDLMC elections have closed and we will be announcing your new LMC Committee in April 2018.



## Introducing the LMC members Simeon Rackham

Having qualified as a GP through the Chesterfield scheme in 2017 Simeon now

works as a salaried GP at Chatsworth Road Medical Centre, Chesterfield. He has been a member of the LMC since joining in 2016 during his second year of training (ST2) and enjoys the occasional picket line. He has a strong desire to involve more trainees and recently qualified GPs in the DDLMC and its work in representing local GPs and contributing to shaping the NHS both locally and nationally. Alongside general practice he has a growing interest in palliative care and is a keen cycling advocate both in and out of work.

# Advanced Clinical Practice (ACP) Website for Primary Care in Derbyshire

The ACP webpage on the DDLMC website has been launched. The information has been compiled to support primary care in developing advanced clinical practitioners.

It has been compiled by Julia Taylor, on behalf of the Derbyshire ACP Strategy Group.

There is information on a variety of topics including;

- Guidance & training (framework)
- Information for clinicians within primary care wishing to seek funding for advanced clinical practice MSc
- MSc Advanced Practice Programmes & funding
- · Portfolio tools
- Presentations

Please <u>click here</u> to read more and to view the ACP website.

# Do you feel something needs doing about General Practice?



Do You Want To Keep Up To Date With Changes Affecting Derbyshire General Practice?

Do You Want Experience In Leadership / Management / Medical Politics?

We have a vacancy for a GP Trainee representative to sit on the Derby & Derbyshire Local Medical committee\*

(\*DDLMC is the only body with a statutory responsibility to represent the interests of all local GPs.)

#### Main Duties & Responsibilities

- ✓ Represent GP Trainees and GP Trainee issues on the LMC
- ✓ Act as a conduit between GPSTs and DDLMC
- Help DDLMC shape policy and the future of general practice in Derbyshire
- Act as an advocate for DDLMC and in line with DDLMC policy
- Fairly represent DDLMC's views to outside organisations.
- Regularly attend DDLMC Meetings (first Thurs of alternate months)
- Take an active involvement in DDLMC communication forums prior to and after meetings
- ✓ Mileage and time remunerated



To express interest or for further information, please contact: Susie.bayley@derbyshirelmc.nhs.uk

#### **Information Governance Toolkit**

The version of the <u>Toolkit</u> is the current version for all GP practices to complete by 30<sup>th</sup> March 2018. An update will be rolled out after the introduction of GDPR in May later this year (which will need to be completed for next year's submission).

Contact <u>Midlands and Lancashire CSU</u> for any further IG queries.

#### **DDLMC Needs YOU!**

DDLMC representatives have meetings set up with providers, CCGs and our local hospitals throughout 2018.

We want to reflect your views and iron out any problems you are having.

Please contact the <u>office</u> to discuss any problems, and one of your operational team will get back to you.

We are also looking at updating the resource section on the DDLMC website, but we need you to tell us which resources would help make the day job easier?

Please email your suggestions and feedback to:

#### **Head of Communications**

Susie.Bayley@derbyshirelmc.nhs.uk



#### **Kraft HR Consulting**

Kraft's services are focused around the needs of organisations that don't have inhouse HR expertise or need additional capacity or capability. To read more click here.



#### **GP Health Service**

Are you or a colleague struggling with issues relating to a mental health e.g. stress, depression, or an addiction problem that is affecting work? The NHS GP Health Service is a confidential NHS service for GPs and GP trainees in England.

You can find details of the service here.

A local GP who was helped by GP Health says...

"GP-Health provided incredible support when I had severe, disabling work-related anxiety. I saw a specialist GP within days of myself referral. Not only did she listen, understand and support me, but she was able to refer me for CBT. My first appointment for this was less than 2 weeks later. This intensive input has enabled me to return to work with newfound confidence. I has would recommend any GP or GP trainee who is struggling with mental health concerns or addiction problems, particularly when these are affecting work, to access this confidential NHS service."

Telephone number: 0300 0303 300 Email address: <a href="mailto:gp.health@nhs.net">gp.health@nhs.net</a>



#### **Around the wold in General Practice**



## The 4th Midlands and East General Practice Nursing conference

Registration is now live so you can book your place on 4<sup>th</sup> Midlands and East General Practice Nursing conference! Places are limited so please sign up as soon as possible to secure your place.

If you work in general practice as a nurse, health care assistant, trainee nursing associate or you are a student nurse on placement or with an interest in general practice you are warmly invited.

The full day conference, to be held at Holywell Park Conference Centre,

Loughborough, will focus on exploring the recently published GPN 10 point plan. There will be an opportunity to find out more about the future direction of general practice nursing, listen to national and local speakers and engage in interactive workshops.

Refreshments and hot buffet lunch will be provided and there will be no charge. There will be plenty of time for networking and connecting with colleagues. A day not to be missed!

Please <u>click here</u> to register and find out more about the programme, select your workshops and find out about the venue.

## Key messages from Joined up Care Derbyshire (STP)

Joined Up Care Derbyshire also known as, Derbyshire's Sustainability and Transformation Partnership (STP), brings together NHS organisations and local councils from across the county and city to coordinate health and social care services better to support people to stay well using the resources we have in the most efficient and effective way... to read more click here

To find out more about the Joined Up Care Derbyshire plans visit the website.



#### **GP Practice Mergers Event**

Please see attached details on a GP practice merger event delivered by Primary Care Direct in associate with DDLMC at the LMC office in Derby on 13 March at 9:30 – 13:00, lunch provided.

#### **Speakers include:**

Agencia - transforming organisations and services - top tips on how to 'make it happen' BHP Chartered Accounts - financial consideration when merging, workforce considerations, financial assets and tax implications

Capsticks Solicitors - legal issues with property ownership and liabilities, transfer of staff and employment regulations, models for collaboration and which is best for you, PMS/GMS contract changes and transfers and CQC compliance and registration

**DKJ Support Services** - using your new structure to create a better bid

There will be plenty of opportunities for questions. Spaces are limited to 20 so early booking is advised.

Please book with <u>Primary Care Direct</u> and **NOT** via the LMC.

## **GP-S – Free Mentoring, Coaching and Signposting Service**

All Practice Managers and GPs in Derbyshire can access a free peer mentor within days with GP-S. Click here for more information.





## News from NHSE: Extended Access webinars

Improving access to general practice: accelerating delivery to October 2018 The recently published Refreshing NHS Plans for 2018/19 requires all CCGs to provide extended access to general practice to their whole population by 1 October 2018. must include ensuring access is available during peak times of demand, including bank holidays and across the Easter, Christmas and New Year periods. NHS England is continuing its webinar series on general practice access to focus on accelerating delivery, looking at some of the key areas which CCGs will need to consider. The first webinar will take place on 6 March 2018 at 3.00pm and will be repeated on 7 March 2018 at 1.00pm. As well as providing an overview from the national team, the webinars will include examples from existing extended access schemes and an opportunity to ask questions on a range of topics relating to implementation.

We are also hosting a number of subject specific webinars on inequalities and communications and engagement. Dates for these are as below, with further webinars to follow.

#### Communications and engagement:

• Wednesday 7 March at 9.00am -10.00am

#### Addressing inequalities in access

- Tuesday 6 March at 9.00am 10.00am
- Wednesday 14 March at 9:15am 10.15am



## Improving access to practice: Regional Network Event

A second Midlands and East buddying network event will take place on 27 March 2018 at the Hilton Cambridge City Centre, Downing Street, Cambridge, CB2 3DT from 12.30pm – 4.00pm. Please click here for more information.

#### **GP Specialty Training Campaign**

Applications for GP specialty training will be open again from 27 February to 15 March for an August 2018 start. Campaign activity has begun using the strapline one career, endless opportunities, choose GP. Please <u>click here</u> for more information.

The <u>GPNRO website</u> includes application information, GP career stories and FAQs.



#### **Updated guidance from NHSE**

**Applying the Serious Incident Framework**Operational Guidance for NHS England Employees. Please click <u>here</u> to view the document.

National Minimum Standards and Core Curriculum for Immunisation Training for Registered Healthcare Practitioners Document. Please click here to view.

#### **General Practice Forward View**

#### General Practice Transformation Champions event – 22 March 2018, London

NHS England is running the third General Practice Transformation Champions event on 22 March 2018 at the De Vere Grand Connaught Rooms, London. The one day conference is for anyone involved in leading improvement and transformation in general practice in the NHS. A packed programme includes practicalities of using the 10 High Impact Actions, and leadership sessions from the frontline of transformation. This event is free to attend.

Slides from the previous events are available on NHS England's website.

Book your place now to avoid disappointment. If you require any further information or have any other queries please send <u>here</u>.

#### Primary care talks podcasts launched

Eastern Academic Health Science Network has developed and launched a new podcast series 'Primary care talks'. The podcasts, hosted by Dr Hasan Chowhan, GP and Chair of North East Essex CCG, focus on good stories of innovation in primary care in the area.

The first episode - Breaking the language barrier with Dr Neil Modha @neilmo from Peterborough - is available to download on iTunes and online.

## Does your GP practice support or take part in public health research?

<u>Clinical Practice Research Datalink</u> (CPRD) allows GP practices to gather feedback and contribute to medical research to improve patient care. CPRD is a not-for-profit government research service providing anonymised healthcare records for public health research.

Find out more about how this works in blogs by <u>David Mullett</u> of the Royal College of General Practitioners and by GP <u>Dr Tommy</u> Hunter.

Joining CPRD is endorsed by Royal College of GPs (RCGP) and NHS England as part of the Five Year Forward View and Next Steps. If you are part of a GP practice, please consider getting involved or, if you work with GPs or practice staff, encourage them to take part via the <u>registration page</u>.

# Deadline confirmed for next wave of applications for GP clinical pharmacist funding

The deadline for wave 5 application submissions is 13 April 2018. GP practices and other providers of general practice medical services are invited to apply for funding on an ongoing basis to help recruit, train and develop more clinical pharmacists through the secure clinical pharmacist application portal (password protected). Guidance and support in submitting an application can be found on NHS England's website. For queries, please contact england.clinicalpharmacistenguiries@nhs.net

#### **MMR PGD Important Information**

A revised version of the MMR PGD has now been shared. The current PGD is due to expire on **28**<sup>th</sup> **February 2018** and should therefore be archived after this date. All practitioners who are responsible for administering the MMR will require sign off for the revised version.

Please click <u>here</u> to view the document.



## Krishan Aggarwal latest Capita Update

Capita and the NHS pension fiasco – what is going on?

Please click here to read.

#### **BMA Sessional Newsletter**

What's new for sessional GPs... Click here to view the newsletter

#### **Quarterly GP Trainee Newsletter**

Please click on the <u>link</u> to view the newsletter.

## **GPC Update - Winter indemnity** scheme survey

The winter indemnity scheme is due to end on 2 April 2018. This scheme is designed to meet the costs of personal professional indemnity for any additional out of hours (OOH) work undertaken by GPs this winter to enable the freedom to work additional sessions without having to pay additional subscriptions to their medical defence organisation. GPC are aware that this will have a great impact on OOH and unscheduled services and in turn... increase pressures on general practice even further.

GPC have developed a short survey to gage the scale of the impact of this scheme ending and we hope as many GPs who do OOH shifts as possible would be willing to complete it. This will assist GPC in our continuing communication with NHS England to help secure resources for this scheme. Please share the survey widely with your networks, with a completion date of 16 March.

https://www.surveymonkey.co.uk/r/2NTT3JD



## GPC - GP appointments data audit update

NHS England has commissioned a repeat survey of each GP surgery in England in order to better understand waiting times in General Practice. The survey will run through March; every practice in England receiving a telephone call which should last no longer than three to four minutes, and will ask when the third next available routine appointment is. GPC advice is as follows:

- The staff member providing the data should tell the caller when the third next available routine appointment with a doctor is
- Appointments which can be booked into a locality hub are valid for the purposes of this survey, and the third next available routine appointment should be given
- If no such routine appointment exists due to the design of your appointment system (eg: Total Triage, On-The-Day, Nurse Triage etc) then inform the caller you are unable to answer the question, and explain the reason for this

Compliance with this survey is voluntary and practices should only participate if they are willing and able to do so.

#### E-consultation

Choosing an online consultation system

Primary care has led the way in adopting no

Primary care has led the way in adopting new technologies within the National Health Service (NHS).

Digital health records, online booking systems, Short Message Service (SMS) alerts, virtual consultations, online registration and repeat prescriptions, are some examples of the way technology is currently being used to enhance and improve patient care.

Online consultations are a recent addition to the vanguard.

Click here to read more.

#### **Training & Opportunities**

#### **M&K Courses**

#### **Travel Health**

An introduction to travel health for registered health professionals who have not undertaken basic immunisation training. It reflects the RCN competency framework for travel health medicine, the Public Health England and Wales standards for immunisation training and DH immunisation policy. Also addresses legal and professional accountability in accordance with the requirements stipulated by the Medicines and Healthcare Products Regulatory Agency and the NMC Standards for Medicines Management.

For further course details or to book please click here.

#### **Sexual Health Network Event**

Do you work with young people in Derbyshire? Do you want help with delivering great SRE sessions? Do you want some support to deliver sex positive messages to your young people? If you've answered 'yes' to any of these questions, then the Sexual Health Network Event is for you. Please click here for more information.

#### **Derby & Derbyshire Suicide Prevention Partnership Forum Annual Stakeholder Event**

#### Hasland Village Hall

Eastwood Park, Hasland Road, Chesterfield S41 0AY

#### Partnership vision:

That as few people as possible will die from suicide across Derby City and Derbyshire County

#### Aim of the event:

To identify priorities and key actions for suicide prevention work in 2018 to help us meet our partnership vision

Please click here to view the full event.

#### **GP Forum - Primary Care GP Study Days**

#### Multiple dates & locations

Derby - ENT, Littleover DE23 6FN, Thursday 8 March

Mansfield - Woman's Health, Mansfield NG18 5NG, Wednesday 2 May

Derby - Respiratory, Littleover DE23 6FN, Thursday 21 June

Mansfield - Dermatology - Mansfield NG18 5NG, Thursday 5 July

Please click here to see the event flyer.

#### **PCDC Training courses**

#### <u>Developing Team Culture – 3-day Programme</u>

#### Aimed at: GPs, Business Partners & Managers

Cohort 1 - Link to event page

Cohort 2 – Link to event page

Part 1 – Thu 12 Jun'18, 09:30 to 16:30

Part 1 – Tue 17 Jul'18, 09:30 to 16:30

Part 2 – Thu 18 Oct'18, 13:30 to 16:30

Part 2 – Thu 8 Nov'18, 13:30 to 16:30

Part 3 – Thu 17 Jan'19, 13:30 to 16:30

Part 3 – Thu 21 Feb'19, 13:30 to 16:30

£300 per attendee – Nottingham

£300 per attendee - Belper

#### **Clinical Supervision & Mentorship for Team Leaders**

**Session Time**: 09:00 to 16:00

Venue: Willington Surgery, Kingfisher Lane, Derby, DE65 6QT Venue Information

Aimed at: GP, Nurse, Practice Manager/ Asst Practice Manager, Business/Finance/Admin

Manager

Restrictions: CCG: Erewash CCG, Hardwick CCG, North Derbyshire CCG, Southern Derbyshire

CCG

#### **Overview**

The course is interactive, using a variety of teaching methods and materials and encouraging discussion in a confidential environment. Participants will be given the tools and techniques to teach people about Clinical Supervision and to undertake the role of supervisor. For full course details please click here.

#### **Business Planning**

#### Multiple dates/locations available

Aimed at: GP, Practice Manager/ Asst Practice Manager

#### Overview

- Why business planning is important
- Reactive Management vs Proactive Planning
- Understanding your team
- Business plan templates / styles
- Sharing your vision
- Updating and reviewing your plan

For full course details please <u>click here</u>.

For a full list of PCDC training courses please click here.



Title	Organisation	Location	Salary	Closing dat e
GP	Chapel Street Medical Centre	Spondon	Full/ Part Time/Salaried/ Partnership	
GP Salaried/ Partner	Alvaston Medical Centre	Alvaston		
Part time Salaried GP	Avenue House & Hasland Partnership, Chesterfield	Chesterfield		
Salaried General Practitioner	Lister House Surgery and Oakwood Medical Centre	Pear Tree		
Salaried GP	Shires Healthcare			
Salaried GP	Gresleydale Healthcare Centre	Swadlincote		
Salaried GP / GP Partner	Staffa Health	Stonebroom, Derbyshire		
Salaried GP	Wingerworth Surgery	Wingerworth		
GP	Creswell & Langwith Medical Centre	Bolsover		
Salaried GP	Hannage Brook Medical Centre	Wirksworth		
GP Partner	Wellside Medical Centre	Derby		
Salaried / GP Partner Vacancy	Dr Purnell & Partners	Ilkeston		
Locum GP	Welbeck Road Health Centre	Bolsover, Chesterfield		
Locum GP	Brimington Surgery	Chesterfield		
GP Partner	Brailsford & Hulland Medical Practice			
Part-time Practice Nurse (20 hours per week)	Mickleover Surgery	Mickleover		
GP	Chesterfield Medical Partnership	Chesterfield		09/03/2018
General Practitioner	Cliff House Medical Practice	Lincoln City		09/03/2018

Part Time GP Partner	Brook Medical Centre			11/03/2018
Salaried GP or a GP Partner	The Surgery, Ashbourne	Ashbourne		12/03/2018
GP roles based in the South West	Symphony Healthcare Services Limited	South West		15/03/2018
Receptionist	Lister House Surgery	Derby	£15,452 - £16,033 pro rota depending on experience	18/03/2018
Practice Nurse	Peartree Medical Centre	Derby		18/03/2018
GP Partner or Salaried GP	Wilson Street Surgery	Derby		23/03/2018
Salaried GP	Lister House Surgery	Derby		25/03/2018
Emergency Nurse Practitioners and Advanced Nurse Practitioners	One Medical Group - Derby Urgent Care Centre	Derby	Up to £45,000 depending on experience and job role	28/03/2018
Partnership	Brailsford & Hulland			30/03/2018
<u>Opportunities</u>	Medical Practice			
4 Session Partnership	Whittington Moor Surgery	Chesterfield	To be advised	31/03/2018
Salaried GP 4-6 Sesisons	Whittington Moor Surgery	Chesterfield	To be advised	31/03/2018
GP Salaried or Partner	Charnwood Surgery	Mackworth		02/04/2018
Salaried GP	The Calow and Brimington Practice	Chesterfield		09/04/2018
Salaried GP	Inspire Health	Chesterfield, Derbyshire		13/04/2018
Salaried GP	Oakhill Medical Practice	Dronfield		13/04/2018
Sessions available for GP's and ANPs	Bases throughout Derby City & Derbyshire County	Buxton, Chesterfield, Clay Cross, Derby, Ilkeston, Long Eaton, New Mills, Ripley and Swadlincote.		16/05/2018
Nurse Practitioner	DHU Urgent Care (Derbyshire) CIC	Derby (and surrounding locations to include: Ashbourne, Ilkeston, Royal Derby Hospital, Swadlincote)		31/05/2018
Senior Nurse Practitioner	Senior Nurse Practitioner - DHU Urgent Care (Derbyshire) CIC	Derby (and surrounding locations to include: Ashbourne, Ilkeston, Long Eaton, Royal Derby Hospital,		31/05/2018

#### **DDLMC Supporting You**

LMC members attend meetings on behalf of constituents to help make your voice heard



ctice queries

please contact
<a href="mailto:Claire.leggett@derbyshirelmc.nhs.uk">Claire.leggett@derbyshirelmc.nhs.uk</a>
Head of Business Support

#### **DDLMC Representatives**

Your DDLMC representatives are available to support you in your area:

North Dales, North Derbyshire

Dr Peter Williams, Dr Peter Holden, Dr Pauline Love, Dr Mark Wood

#### **High Peak, North Derbyshire**

Vacant position to be filled in due course

#### Chesterfield

Dr Ruth Dils, Dr Simeon Rackham

North Derbyshire

Dr Denise Glover

#### **Southern Derbyshire**

Dr Brian Hands, Dr Vineeta Rajeev, Dr Murali Gembali, Dr James Betteridge-Sorby

**Derby City and Derbyshire County** 

Dr Susie Bayley

### Amber Valley and South Derbyshire Dales, South Derbyshire

Dr Jenny North, Dr Greg Crowley, Dr Heather Kinsella, Dr Yadavakrishnan Pasupathi

#### **Erewash**

Dr Gail Walton, Dr Andrew Jordan, Dr John Ashcroft

For contact details of your local DDLMC representative see here

## **DDLMC Office**Contact Details

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