

Included in this edition...

- [DDLMC Working for You](#)
 - Position statement
 - Recent communications to practices
 - Introducing the LMC members
 - Maternity locum reimbursement
- [DDLMC Needs You!](#)
 - Derbyshire practices are outstanding
- [Around the World in General Practice](#)
 - Finance Matters for Practice Managers
 - Derby and Derbyshire LMC Services
 - Recruitment Services
- [GPC Sessional GP Newsletter](#)
- [Kraft HR Consulting](#)
- [RCGP Appraisal and revalidation Survey](#)
- [BMA News](#)
- [GPS](#)
- [DDLMC Emergency contact request](#)
- [Training and Opportunities](#)
- [Job Vacancies](#)
- [DDLMC Supporting You](#)
- [LMC Representatives](#)



Derby & Derbyshire LMC Newsletter





DDLMLC Working for You

Latest Position Statements:

Please see an overview of our latest position statements:

Peer review update [here](#)

Maternity locum reimbursement scheme update [here](#)

Update to CQC Inspection Regime [here](#)

Medical Indemnity update [here](#)

DDLMLC Website: The Sessional Section

DDLMLC has got a brand new '[Sessional GP](#)' section of the website. This section includes general information on how DDLMLC can help support sessional GPs and advice and information for practices. We also have more focussed information for locum and salaried GPs and the new GP Retainer scheme. Please let sessional GPs working in your practices know about this valuable resource.

We Need You

With continued problems with the Performer's List, DDLMLC no longer have contact details for many Sessional GPs. If you would like to be on our mailing list please contact the LMC Office.

Locum Membership

Sessional GPs are welcome to join DDLMLC as a personal levy-paying member. As part of this membership you will receive:

- ✓ **Full access** to our [website](#) which is regularly updated with local and national guidance, training, events and job vacancies
- ✓ A monthly DDLMLC **e-newsletter**
- ✓ **Latest policy updates** from local and national health organisations linked to General Practice
- ✓ **Constituent representation** by our DDLMLC Members
- ✓ Access to local **primary care networks**
- ✓ Access to **senior leadership** teams in and around Derbyshire
- ✓ The opportunity to participate in **free training events, seminars and workshops**
- ✓ **Free access** to regional job adverts

- ✓ **Place a complimentary locum advert** on DDLMLC 'locums available' page
- ✓ **Invitation** to a DDLMLC Committee meeting to understand our infrastructure

Locums available

Struggling to find locum cover? All our Locum members are able to have a [complementary advert](#) on the DDLMLC website.

DDLMLC Representation and Sessional GPs

The changing face of the workforce requires comprehensive representation. All DDLMLC levy-payers including sessional and locum GPs are welcome to put themselves forward as **LMC Committee Representatives** and join us in **shaping local healthcare and supporting fellow GPs**. Please keep an eye out for adverts for the 2018 DDLMLC Elections coming soon. In the meantime, you would be welcome to attend a DDLMLC Committee meeting as an observer. Please contact the Office for details

Introducing the LMC Members

Dr Mark Wood, Executive Director



Mark joined DDLMLC within a year of qualifying as a GP in 2009; he was elected to the role of Executive Director following its creation in 2014.

Mark's undergraduate training in London included a unique

BSc in Primary Health Care. Mark completed all his GP training in North Derbyshire, then working widely, before settling with his young family in Matlock. He considers General Practice in Derbyshire to be amongst the best and feels it is certainly the best role and place to live in the Country. Building on one of his diplomas in Dermatology, multilateral working with Hospital Consultants and CCG colleagues across the County and City has lead to Care Pathway developments and a contract to provide a highly valued GPSI Dermatology service in the North Dales. He is particularly keen to engage Sessional doctors in DDLMLC business, interacting with the various health care

organisations and in mutual support of our Principal colleagues, without whom we would not have the personal and professional flexibility that Sessional GP status affords.

Maternity locum reimbursement VICTORY:

Following the recent intervention by DDLMC over the reimbursement of locum payments for maternity cover we have secured the following agreement by NHSE:

NHSE have agreed that, where practices are making a claim for the reimbursement of locum costs to cover maternity or sickness, then practices are able to include employer pension contributions for locums as part of those costs. These claims are subject to the maximum amounts and other terms and conditions set out in the Statement of Financial Entitlements 2017-18.

DDLMC raise concerns about Capita

Read the full article [here](#)

DDLMC Needs YOU!

DDLMC representatives have meetings set up with providers, CCGs and our local hospitals throughout 2017.

We want to reflect your views and iron out any problems you are having.

Please contact the [office](#) to discuss any problems, and one of your operational team will get back to you.

We are also looking at updating the resource section on the DDLMC website, but we need you to tell us which resources would help make the day job easier?

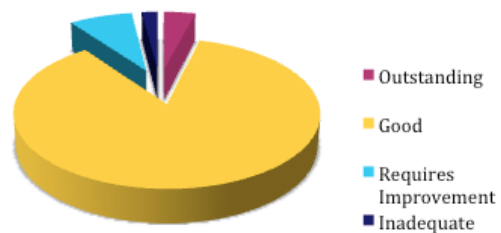
Please email your suggestions and feedback to:
Head of Communications

Susie.Bayley@derbyshirelmc.nhs.uk

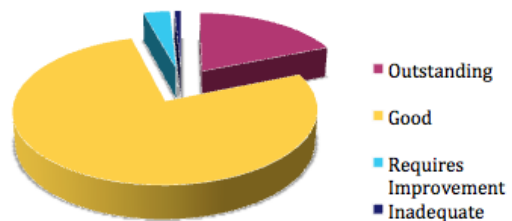


Derbyshire practices are outstanding

CQC Ratings in England



CQC Ratings in Derbyshire



We would like to congratulate all practices for their continued hard work!



Since launching our new website in January over 50% of our levy paying practices visit the site on a daily basis, if there is something you want to see more of let us [know](#)

Around the World in General Practice

Finance Matters for Practice Managers

[The Financial Challenges Facing General Practice Report](#)

Published in July 2017 highlights the challenges for General Practice and the current financial pressures.

Asthma update education seminar for practice nurses with DIHF training hub members

This is targeted at Practice Nurses but also available for GPs and Pharmacists if interested. Any student nurses and medical students currently training in GP practices can also book as part of their educational experience

A copy of the leaflet and booking form is available [here](#)

Derby and Derbyshire LMC Services Recruitment Services

Our recruitment service is delivered by Lisa Sultana and comes highly recommended by all the GP partners who have used our service. For more information click [here](#)



Sessional GPs e-newsletter

Please find a [link](#) to the latest (September) edition of the Sessional GPs e-newsletter



Kraft HR Consulting

Taking pride in working with clients to produce solutions to workforce problems that meet the requirements of the law whilst minimizing interference with your business priorities, to read more click [here](#)



Appraisal and Revalidation Survey



Royal College of
General Practitioners

The RCGP has launched its new revalidation survey for 2017 aimed at establishing how GPs feel about appraisal and revalidation now, and what the College can do to support them in the future.

It is hoping to hear from as many GPs as possible to find out how much progress has been made and what it could be doing better.

The 2017 survey can be accessed [here](#)



Richard Vautrey update, GPC Chair

Primary and secondary care interface – New Patient Leaflet

I am pleased to share with you a patient information leaflet, that we have led the development of, which explains to patients what they can expect to happen if they are referred by their GP to see a specialist or consultant at a hospital or a community health centre. You can access this leaflet from the BMA patient information page [here](#).

This has also been published on the [NHS Choices website](#). As a reminder, you can find 16-17, 17-19 and other UK Wide template letters through the [Quality First webpages](#).

Consultation on low value medicines

The BMA has responded to the consultation on 'low value medicines' in detail, trying to balance the need to encourage self-care and ensure NHS resources are spent wisely with the need to protect vulnerable patients and ensure that GPs are not encouraged to breach their contractual requirements. If drugs that are available without prescription are to be restricted, contractual change will be required, and we would not support the denial of prescriptions for effective medications without an alternative route to NHS provision.

Read the full consultation response [here](#).

Indemnity & MDU announcement

Last week the government pledged to roll out a state backed clinical negligence indemnity scheme for general practice in England.

Following the DH announcement, MDU advised that its membership benefits for GPs working under an NHS England contract who renew/join after 1st Nov will change to '[Transitional Benefits](#)' intended to provide the indemnity until a state-backed scheme is introduced. The Department of Health directly addressed this offer by [amending its indemnity factsheet](#)

For ease of reference the current views/positions of the three MDOs are available below:

[Medical Defence Union](#)

[Medical Protection Society](#) – and [its comment on the MDU offer](#)

[Medical and Dental Defence Union of Scotland](#) – and [its comment on the MDU offer](#)

With the above information in mind, we would like to remind GPs of the requirement to maintain full indemnity cover before any change to a state-backed scheme in the future.

CQC “Next phase GP regulation”

I have received a letter today from Prof Steve Field about the changes CQC will be making to GP regulation. He said “We have listened to members of the public, providers and organisations, including the British Medical Association. I am really pleased that we have had so many constructive meetings with colleagues from the General Practitioners Committee and Local Medical Committees and wish to continue this close relationship because we want to ensure that the next phase of GP regulation is the best it can possibly be and your engagement and challenge is invaluable.”

Switching To SNOMED

Please see this [letter](#) from the Co-Chairs of the BMA / RCGP Joint GP IT Committee regarding the move to SNOMED CT from Read and CTV3 codes that will take place in April next year. The letter aims to answers questions that practices may have about the switch and also directs to helpful advice and guidance for practices to use.



To everyone working as GPs or Practice Managers in Derbyshire

This is just to let you all know that GP-S is there to help with all types of coaching and mentoring support. Trained, experienced GP peer mentors provide free, confidential 1 to 1 mentoring, coaching, signposting and careers advice for any problem or opportunity you may have. From improving work/life balance and career development to issues at work or home that you're unsure how best to move forward with. The mentors don't give advice but instead use techniques to enable you to work out the best way forward and start to achieve your goals. If you would like to find ways of getting more out of your working life, developing your career or improving your work life balance please get in touch with us.

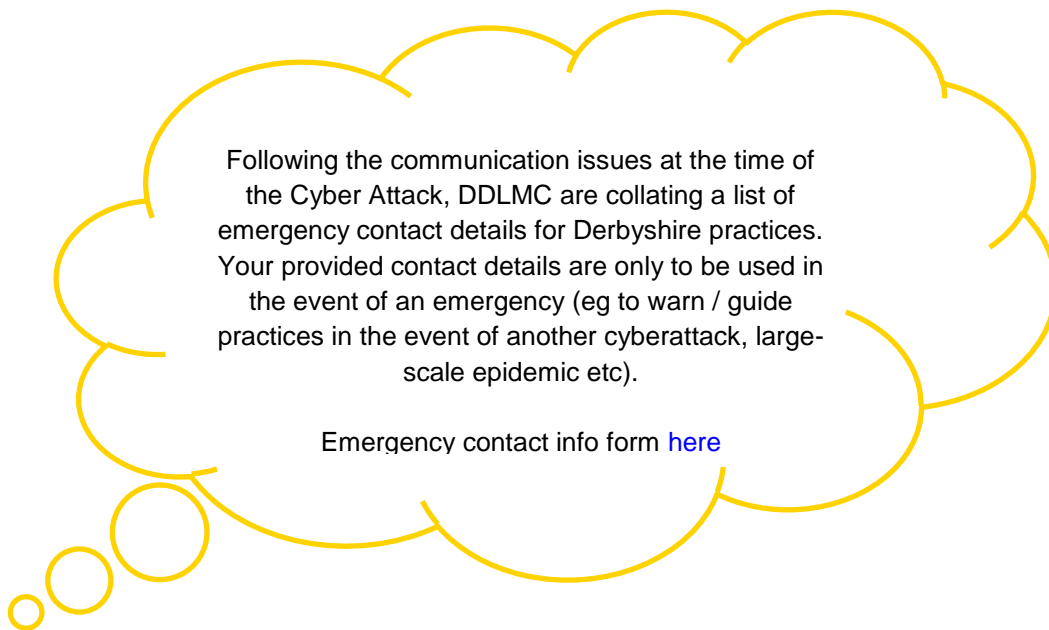
Since starting in 2015 we have mentored over 130 GPs (across Derbyshire, Nottinghamshire and Lincolnshire). The feedback is highly positive with the majority of feedback suggesting it allowed them to remain in General Practice and get more out of their work, including increasing happiness levels.

Our new pilot scheme is extending our service in Derbyshire to practice managers who can access free, confidential 1 to 1 coaching and mentoring by trained practice managers. Please spread the word.

The sessions can be completed at a time and place that fits in with your busy schedule.

Wellbeing Resources for Doctors
GP-S Mentoring, Coaching and Signposting Service
also provision of career advice
<http://www.gp-s.org>
Telephone 0115 979 6917 Email contact@gp-s.org

Emergency contact request

A large yellow thought bubble with a tail pointing towards the bottom left, containing text about emergency contact details.

Following the communication issues at the time of the Cyber Attack, DDLMC are collating a list of emergency contact details for Derbyshire practices. Your provided contact details are only to be used in the event of an emergency (eg to warn / guide practices in the event of another cyberattack, large-scale epidemic etc).

Emergency contact info form [here](#)

Training & Opportunities

East Midlands Leadership Academy (EMLA)

If you are interested in any of the EMLA courses, master classes or skills development programmes and want to secure membership sponsorship, please email the [LMC office](#), requesting a membership and include your job role and practice/organisation name.

Places are allocated on a first come first served basis. Once you have received sponsorship you can directly book your training through the EMLA website on any of the future events. Please note some of the national leadership programmes are payable and sit outside the sponsorship.

If you have membership sponsorship already, you can book on any of the following programme:

- [Great Talent Conversations For Line Managers](#) - 13 December 2017

Most organisations and institutions have a desire to be more innovative and creative, but the majority fail to achieve their ambition. This is because the answer doesn't lie in some new tool, process, strategy or structure; but within the psychological and social permission that we give or deny each other on a moment by moment basis.

Steve Chapman suggests that creativity is not a super power that some people have and others don't. Instead, it is a complex human process. Steve believes that the way to nurture creative cultures is to gently disturb the 'permission' field. This interactive and experimental masterclass explores where and how we enable or constrain our own spirit to become creative leaders of change.

- **Facilitating Change Skills Programme**

Designed for individuals who facilitate discussions about change in their organisation or across a range of stakeholders, this two day programme builds confidence in managing complex conversations. Facilitators often experience:

- People in the group struggling with confusion and ambiguity
- A group of individuals with different expectations and needs
- Difficulties with managing the strong feelings of people in the group
- A range of assumptions based on organisational culture

All of these can act as barriers to effective collective action. The programme is built around a series of participant driven workshops focusing on the tools and techniques most relevant to those taking part.

To find out more and book your place, please select the date you are most interested in:

[9 and 10 November 2017](#)

- **PCDC Training courses**
[Contract Variation & Employment Law Update](#)

2 November 2017

- **PCDC & SD CCG - Frailty Training**

The Primary Care Development Centre is proud to be working with **Southern Derbyshire CCG** to be able to offer free training courses on Frailty.

This course is aimed at staff (*Primary, Secondary and Community Health Care, Social Care staff as well as staff from Care, Nursing and Residential homes*):

- If you are involved directly in the care of older people or related services.
- Hands-on Managers or Team Leaders who help others to develop skills to support self-care.
- Commissioners and staff working on new care models where frailty and supported self-care are priority areas.
 - o 21 November 2017, 13:00 to 16:00 – [Link to event page](#)
 - o 31 January 2018, 13:00 to 16:00 – [Link to event page](#)
 - o 20 March 2018, 13:00 to 16:00 – [Link to event page](#)

- [Celebrating General Practice 2017](#) - 11 November 2017

Open to all GP Practice staff with 200 free places offered to RCGP Members. Guest of honour RCGP President Elect Prof. Mayur Lakhani will be presenting the SYNT Practice of the Year Award 2017.

Visit the [RCGP Website](#) for more information and to book your place.

- **GP Fellowship Event** in the East Midlands registration is now [live](#)
- [The ACCA](#) has some fantastic courses which can help organisations build strong finance skills across multiple departments quickly, at scale and low cost
- [M&K](#) offer a variety of courses for General Practices
- [Primary Care Commissioning](#) offer e-courses covering Leadership, Risk Management, Strategic Thinking and Project Management
- SDN E-Learning opportunities [here](#)
- On behalf of NHS England the Information Governance Team are delivering **FREE** Information Governance training sessions in your area, for all staff involved in completing the IG Toolkit. These sessions will cover:
 - General Information Governance practice and the new General Data Protection Regulation legislation
 - Overview of the Information Governance Toolkit

Following this session you will have completed your **mandatory** Information Governance training for this year and will receive a certificate to confirm your attendance.

[Link](#) to leaflet

Please use the [link](#) to view the sessions available in your area

- Best possible Value 2017 Training Events
[Link to event page](#)
- Midlands study days – 4 hours CPD, Primary Care Programmes
[Link to event page](#)
- Maximise your income opportunities... to register [click here](#)

Practice/Business Manager

Location:	Welbeck Road Health Centre, Bolsover
Salary:	£50,000 to £60,000 per annum, pro rata for part time, dependant on experience, skills and competencies
Hours:	To be agreed, from 30 to 40 hours per week, Monday to Friday, flexible to meet the needs of the business and service
Closing Date:	13 November 2017
Informal Visit:	Between 17 to 21 November 2017 - <u>ONLY for shortlisted candidates</u>
Interview Date:	22 November 2017

Welbeck Road Health Centre is an outstanding GP practice, sitting in the lovely town of Bolsover, Derbyshire with a branch surgery in the nearby village of Glapwell. Easy to access for many candidates with just a few minutes' drive from junction 29A/M1, approximately a 30 minute drive from Nottingham and Sheffield and a 45 minute drive from Derby.

Our patients are serviced by a full complement of primary care staff with an excellent team spirit and who are proud to deliver high quality, effective healthcare to the local community. We are keen to look at new opportunities of working differently to aid patient outcomes and experiences at the same time helping us shape the way we do things for the better.

We are looking to recruit a manager with an excellent reputation in any career background whose energy and expertise can help us to improve and sustain the quality and range of care and services we offer our patients. The successful candidate will lead in shaping the vision of the GP practice, so, together we can support and manage the GP practice workforce to meet the demands, challenges and threats of running a modern, sustainable and successful GP practice in line with the NHS Five Year Forward View.

We have recently appointed a Deputy Practice Manager to take on the day-to-day management of the practice, so we are open-minded about part-time or full-time working for the Practice/Business Manager position as long as the responsibilities of this position are met.

You will be the kind of person who can enhance our team ethos and values and hold positive personal behaviours to lead our practice team from the front. So, please apply for this position, if you enjoy working and collaborating with others, have a pleasant outlook, with a warm, kind and honest disposition. In return we offer a lovely place to work with a flexible work/life balance, personal and professional development, an excellent remuneration package to include the NHS pension scheme and generous holiday entitlement.

We welcome candidates from a range of career backgrounds. NHS or managing and leading a GP practice experience are not essential for this position, although it is welcomed.

To apply for this position visit the NHS Jobs Website [here](#)

Title	Organisation	Location	Salary	Closing date
<u>Advanced Nurse Practitioner</u>	The Park Surgery Heanor	Heanor		05/11/2017
<u>Advanced Nurse Practitioner</u>	Vernon Street Medical Centre	Derby	Band 8	
<u>ANP</u>	Appletree Medical Practice	Duffield, Belper		24/11/2017
<u>Business Development Manager</u>	Hannage Brook Medical Centre	Wirksworth		19/11/2017
<u>GP</u>	Chapel Street Medical Centre	Spondon	Full/ Part Time/Salaried/ Partnership	
<u>GP Partner</u>	Wellside Medical Centre	Derby		
<u>GP Salaried or Partner</u>	Charnwood Surgery	Mackworth		30/11/2017
<u>GP Salaried/ Partner</u>	Alvaston Medical Centre	Alvaston		
<u>Medical Receptionist</u>	Lister House Surgery and Oakwood Medical Centre	Pear Tree		05/11/2017
<u>Part time Salaried GP</u>	Avenue House & Hasland Partnership, Chesterfield	Chesterfield		
<u>Practice Nurse</u>	Village Surgery	Derby		15/11/2017
<u>Practice/Business Manager</u>	Welbeck Road Health Centre	Bolsover	£50,000 to £60,000 per annum, pro rata for part time, dependant on experience, skills & competencies	13/11/2017
<u>Salaried General Practitioner</u>	Lister House Surgery and Oakwood Medical Centre	Pear Tree		
<u>Salaried GP</u>	Gladstone House Surgery	Ilkeston		

Salaried GP	Shires Healthcare			
Salaried GP	Gresleydale Healthcare Centre	Swadlincote		
Salaried GP	The Springs Health Centre	Clowne		17/11/2017
Salaried GP	Wingerworth Surgery	Wingerworth		
Salaried GP / GP Partner	Staffa Health	Stonebroom, Derbyshire		20/11/2017
Salaried GP or Partner	Jessop Medical Practice	Amber Valley	Negotiable	
Salaried GP With a view to partnership	Oakhill Medical Practice	Dronfield		15/12/2017
Salaried GP/ Partner	Overseal Surgery	Southern Derbyshire		01/03/2018
Salaried/ GP Partner Vacancy	Doctor Purnell & Partners	Derbyshire/Nottinghamshire Border		30/11/2017
Sessional GPs and ANPs	Derbyshire Health United Health Care CIC	Derbyshire	GPs £70-£90 / ANPs 8a/8b equivalent	31/12/2017
Vacancy for part time Salaried GP to cover maternity leave	Avenue House & Hasland Partnership, Chesterfield	Chesterfield		

Full job advert details available on the [job opportunities DDLMC website](#)

DDLMC Supporting You

LMC members attend meetings on behalf of constituents to help make your voice heard



For non-clinical practice queries

please contact

Claire.leggett@derbyshirelmc.nhs.uk

Head of Business Support

DDLMC Representatives

Your DDLMC representatives are available to support you in your area:

North Dales, North Derbyshire

Dr Peter Williams, Dr Peter Holden, Dr Pauline Love,
Dr Mark Wood

High Peak, North Derbyshire

Vacant position to be filled in due course

Chesterfield

Dr Ruth Dils, Dr Simeon Rackham

North Derbyshire

Dr Denise Glover

Southern Derbyshire

Dr Brian Hands, Dr Vineeta Rajeev, Dr Murali
Gembali, Dr James Betteridge-Sorby

Derby City and Derbyshire County

Dr Susie Bayley

Amber Valley and South Derbyshire Dales, South Derbyshire

Dr Jenny North, Dr Greg Crowley,
Dr Heather Kinsella,
Dr Yadavakrishnan Pasupathi

Erewash

Dr Gail Walton, Dr Andrew Jordan, Dr John Ashcroft

For contact details of your local DDLMC representative see [here](#)

DDLMC Office Contact Details

www.derbyshireLMC.org.uk
office@derbyshireLMC.nhs.uk

01332 210008

Derby and Derbyshire LMC Ltd Office
Heritage Gate
Celtic House, 3rd Floor
Friary Street
Derby
DE1 1LS

Chief Executive

Kath.markus@derbyshirelmc.nhs.uk

Chief Operating Officer

Lisa.soultana@derbyshirelmc.nhs.uk

Chief Operating Officer (Deputy)

David.gibbs@derbyshirelmc.nhs.uk

Head of Communications

Susie.Bayley@DerbyshireLMC.nhs.uk

Head of Business Support

Claire.leggett@derbyshirelmc.nhs.uk

Personal Aide

Laura.grainger@derbyshireLMC.nhs.uk

Business Support Officer

Contact details to follow

Business Support Administrative
Apprentice

Zainab.sharif@derbyshirelmc.nhs.uk

