

Included in this edition...

- **DDLMC Working for You**
 - Position statement, procedures of limited clinical value
 - GP peer review for referrals
 - Extended access programme
 - NHS services delivered by private healthcare providers
 - Recent communications to practices
 - Introducing the LMC members
- **DDLMC Needs You!**
 - Derbyshire practices are outstanding
- **Around the World in General Practice**
 - Finance Matters for Practice Managers
 - BPV Frame
 - Capsticks GP Premises masterclass seminar
 - Guides to help general practice staff support people with access needs
- **GPC Sessional GP Newsletter**
- **Free Legal Surgery Sessions**
- **BMA News**
 - Funding general practice in England
 - International GP Recruitment Programme
 - GPC Information Update
- **GP Support Services: Recruitment and Selection**
- **Kraft HR Consulting article**
- **SDN**
- **GPS**
- **Training and Opportunities**
- **Job Vacancies**
- **DDLMC Supporting You**
- **LMC Representatives**



Derby & Derbyshire LMC Newsletter





DDLMC Working for You

Position Statement:

Procedures of Limited Clinical Value

We are recommending that practices inform all clinicians to do the following:

- As ever, to be aware of the PLCV criteria for various interventions.
- To refer for an opinion, not for a procedure. This means clinicians meet their duty to refer, and do not fall foul of the PLCV guidance.
- Not to use the new forms, but make sure salient information is included in referrals.
- To respond to any referrals rejected by secondary care, (which constitutes inappropriate workload transfer) by sending back a [BMA Quality First Template letter](#) explaining that GPs are not commissioned to provide this service.

Please find the full position statement about PLCV [here](#)

GP Peer Review for referrals -

Letter to NHS England and CCGs

You will have recently been contacted by your CCG regarding Clinical Peer Review for General Practice. This initiative comes via NHSE who are putting pressure on CCGs to implement peer review as a cost-cutting exercise.

It is the opinion of DDLMC that this process is not only flawed but harmful. At the September DDLMC meeting there was an overwhelming vote in favour of rejecting the scheme. We subsequently contacted all practices to inform them of the DDLMC opinion and that **there is no obligation to sign up to this unfunded and non-contractual scheme**. You can see the full letter that DDLMC have written to NHSE, CCG Clinical Chairs and GPC [here](#).

We received an update from GPC on the 4th October, which states ***'NHS England has confirmed today that it has listened to our concerns and therefore changed its position. It has made it clear that it is not expecting clinical peer review to apply to all practices or referrals nor will these plans be mandatory for all CCGs. . . Where developed in the future, GPC will continue to recommend local schemes***

should retrospectively reflect on the quality of referrals, be voluntary, properly resourced and take a supportive approach.'

Extended Access Programme - letter to GPTF Delivery Group and NHS England

Please find enclosed letter [here](#) that has been sent from Derby and Derbyshire LMC to the Derbyshire GPFV delivery group and to NHS England regarding extended access on behalf of DDLMC levy paying practices. The CCG primary care leads have also been collating questions that you have raised.

Together, we are working in partnership to ensure these questions are clarified NHSE. Please be aware that DDLMC have also requested that CCGs and NHSE allow practices to operate without unnecessary expectations and restrictions whilst still adhering to current national guidance.

NHS Services Delivered by Private Healthcare Providers

Many will have seen the [BMA Guidance](#) on the NHS Standard Hospital Contract and we know many practices are using the template letters to respond to secondary care providers who attempt to shift inappropriate work onto GP practices.

In some areas the CCGs have commissioned private healthcare providers to deliver certain NHS services and we have been asked whether the standard contract applies in these circumstances.

We have confirmed with the CCGs that these services are commissioned using the standard NHS contract and the providers are therefore contractually bound by the same terms and conditions as the main NHS providers.

The LMC would therefore advise that practices respond to any attempts by private healthcare providers delivering NHS services to inappropriately shift workload onto GP practices with the template letters.

We would also ask that you keep both the LMC and the CCGs informed if the private providers continue with this behaviour after you have written to them.

Recent communications to practices can be found [here](#)

Introducing the LMC Members

Dr James Betteridge-Sorby



James undertook his medical training at the University of Oxford and returned to his native Derbyshire on qualifying in 2009. He has been a member of the LMC since 2012, initially representing trainees whilst completing his GP training on the Derby Speciality Training Scheme.

He has been a Partner at Swadlincote Surgery since August 2014. He is currently the Clinical Place Lead for South Derbyshire and has a special interest in Primary Care Workforce Development and Training. He has previously been involved in other education roles and worked as a Specialist Advisor to the Care Quality Commission between 2013 -16.

DDLMC Operational Team Reshuffle!

Chief Executive

Dr Kath Markus is a practicing General Practitioner in Chesterfield and is actively involved in all strategic and clinical issues concerning general practice across the whole of Derbyshire.

Contact: Office@DerbyshireLMC.nhs.uk

Chief Operating Officer

Lisa Soultana is the Chief Operating Officer serving all GP levy paying practices across the Derby and Derbyshire. She is responsible for the strategic direction and operational management of Derby and Derbyshire LMC (DDLMC) and DDLMC Services including the General Practice Task Force (GPTF).

Contact: Lisa.Soultana@DerbyshireLMC.nhs.uk or [07883 981 330](tel:07883981330)

Chief Operating Officer (Deputy)

David Gibbs is responsible for the day to day management of the DDLMC office team and supports the Head of Business Support in serving all GP levy paying practices across Derby and Derbyshire. David is the lead for premises, contracts/regulation and CQC support.

Contact: David.Gibbs@DerbyshireLMC.nhs.uk or [01332 210 008](tel:01332210008)

Head of Business Support

Claire Leggett is the first port of call for queries for all GP levy paying practices across Derby and Derbyshire and is the lead for GPFV, workforce and training matters. She is involved with practice liaison, information sharing, and supports business development internally within practices and externally through localities, agencies and the NHS.

Contact: Claire.Leggett@DerbyshireLMC.nhs.uk or [01332 210 008](tel:01332210008)

Head of Communications

Dr Susie Bayley is Head of Communications and is responsible for managing and directing all of DDLMC internal and external communications. She leads on the communication strategies and is a the key spokesperson and media contact.

Contact: office@DerbyshireLMC.nhs.uk or [01332 210 008](tel:01332210008)

Personal Aide

Laura Grainger works as a Personal Aide to the LMC Executive and Senior Management. She provides administrative and clerical support to DDLMC and office colleagues and is responsible for the administration of the LMC meetings. She also co-ordinates an effective central information point of access and resource for DDLMC and GP practices and helps to coordinates events for GP practices.

Contact: Laura.Grainger@DerbyshireLMC.nhs.uk or [01332 210 008](tel:01332210008)

Business and Administration Support Apprentice

Zainab Sharif is undertaking a 1 year apprenticeship programme with DDLMC. She provides administrative and clerical support to the LMC and office colleagues.

Contact: Zainab.Sharif@DerbyshireLMC.nhs.uk or [01332 210 008](tel:01332210008)

Business Support Officer

We have recruited a new colleague, Dawn Grindrod, who will provide comprehensive administrative support with all finance and communication related tasks, including producing and distributing a monthly newsletter to GP practices in Derbyshire and updating the website with the latest news and position statements. Dawn is due to start with DDLMC on the 10 October 2017.

Anita Farkas has left DDLMC. We thank her for her valued contribution in supporting general practice and wish her well for the future.

DDLMC Needs YOU!

DDLMC representatives have meetings set up with providers, CCGs and our local hospitals throughout 2017.

We want to reflect your views and iron out any problems you are having.

Please contact the [office](#) to discuss any problems, and one of your operational team will get back to you.

We are also looking at updating the resource section on the DDLMC website, but we need you to tell us which resources would help make the day job easier?

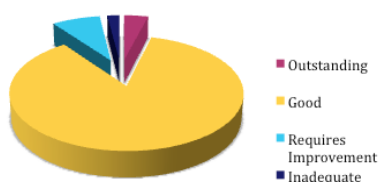
Please email your suggestions and feedback to:
Head of Communications
Susie.Bayley@derbyshirelmc.nhs.uk



Since launching our new website in January over 50% of our levy paying practices visit the site on a daily basis, if there is something you want to see more of let us [know](#)

Derbyshire practices are outstanding

CQC Ratings in England



CQC Ratings in Derbyshire



We would like to congratulate all practices for their continued hard work.

Around the World in General Practice

Finance Matters for Practice Managers [The Financial Challenges Facing General Practice Report](#)

Published in July 2017 highlights the challenges for General Practice and the current financial pressures.



[Best Possible Value \(BPV\) Decision Framework](#)

Guidance for organisations making value-based decisions for healthcare services

[Capsticks GP Premises Masterclass Seminar](#)

Capsticks invite you to the latest series of nationwide seminars for GPs and Practice Managers.

Guides to help general practice staff support people with access needs

- [How to support people with learning disabilities: A guide for GP practice staff](#)
- [How to support autistic people: A guide for GP practice staff](#)
- [How to support people who are blind or have sight loss: A guide for GP practice staff](#)
- [How to support people with hearing loss: A guide for GP practice staff](#)

[Sessional GPs e-newsletter](#)

Please find a [link](#) to the latest (September) edition of the Sessional GPs e-newsletter.



FREE LEGAL SURGERY SESSIONS AVAILABLE



Andrew Lockhart-Mirams
Consultant

What others say...

"A great, go-to authority on matters of contract and contract dispute for general practice."

"A highly respected figure in the market and is well versed in all areas of medical partnership."

"An incredibly astute lawyer... deserving of a lot of respect."

- Chambers & Partners

"Masterfully powerful yet elegantly subtle-supremely persuasive (sounds like a Premier Cru Claret?!). Seriously we're greatly impressed and offer renewed thanks."

- Dr John Cannon

HOW CAN ANDREW HELP YOU?

Andrew had over fifteen years of primary care regulatory and contract work at another highly respected healthcare firm before founding Lockharts. For more than twenty years, he acted for the 'General Practitioners Committee of the BMA' on a wide range of regulatory and contractual issues affecting GPs, including the New GMS Contract in 2004 and in 2005. He was given an award at the 'Annual LMC Conference Dinner' in recognition of 21 years' service to GPs in the UK.

MEETING YOUR NEEDS

Andrew has a national reputation for his work in the development of PMS and APMS agreements. In addition to producing agreements for federations of practices, he has produced shareholder agreements for provider companies wishing to supply services to PCTs (historically) and currently CCGs and local authorities, in response to commissioning recommendations.

When:

Wednesday 1 November 2017

Where:

DDLMC
Celtic House, 3rd Floor
Heritage Gate
Friary Street
Derby
DE1 1LS

To Book Your Appointment

Contact Us:

Office@Derbyshirelmc.Nhs.Uk

01332 210 008

Delivered By VWV | Lawyers & Parliamentary Agents

Topics of Interest

- Mergers and 'super' Partnerships
- Provider entities
- Premises and lease work
- Practice contract and structural arrangements
- Regulation
- Federating
- General practice and rural dispensing
- Professional registration
- Dispute resolution
- Mediation and arbitration
- 24 hour retirement and pension arrangements

These 40 minute FREE sessions are available on a first come first serve basis

Funding General Practice in England

This week the BMA published their analysis of the [funding of general practice in England](#). You may recall that in 2016 the BMA called for 11% of the NHS budget in England to be invested in general practice, to tackle the growing crisis in primary care caused by nearly a decade of underinvestment by successive governments. Sadly, the BMA's analysis shows that even if the GPFV funding is delivered in full, investment in general practice is likely to fall significantly short of that 11% target.

International GP Recruitment Programme (England)

The expansion of the [GP International Recruitment Programme Implementation Plan](#) Was published on 22 August 2017. NHS England is working with partner organisations, including the BMA GP Committee, to scale up targeted international recruitment to a total of 2,000 overseas doctors over the next three years. It is anticipated that new recruits will begin working in England early in the New Year.

New chair and deputy chair of the GP trainees subcommittee

Tom Micklewright has been elected chair of the GP trainees subcommittee and Dan Djemal has been elected as deputy chair. To contact the GP trainee subcommittee, please email: gptrainees@bma.org.uk

GP Earnings & Expenses

This week the BMA also published an analysis of GP Earnings and Expenses Report 2015/16. They hope that some of the information presented in the analysis will be of help to you with national and local press stories arising from these figures.

Frailty Contractual Guidance on Batch-coding

Please [click here](#) to see NHS England's statement following discussions around batch-coding in the context of the contract changes on frailty that came into effect this year

International GP Recruitment Programme (England)

The expansion of the GP International Recruitment Programme Implementation Plan was published on 22nd August. NHS England is working with partner organisations, including the BMA GP Committee, to scale up targeted international recruitment to a total of 2,000 overseas doctors over the next three years.

Guide for Overseas Doctors (UK)

Led by the RCGP (Royal College of GPs), partner organisations including the BMA have been working together to produce a new guide for international GPs and doctors from the UK that have trained abroad who are considering moving to the UK to live and work in NHS General Practice. The guide contains information on life in the four UK nations, the cost of living, housing, education, childcare, opening a bank account etc, as well as details about the NHS, becoming an NHS GP, types of GP role, salary / pay and the various routes you can take to become an NHS GP.

GPC Information Update NHSE Survey on waiting times in general practice,

More information can be found [here](#)

Derby and Derbyshire LMC Services Recruitment Services

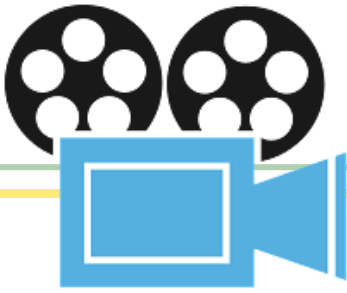
Our recruitment service is delivered by Lisa Sultana and comes highly recommended by all the GP partners who have used our service. For more information click [here](#)



Kraft HR Consulting

Taking pride in working with clients to produce solutions to workforce problems that meet the requirements of the law whilst minimizing interference with your business priorities, to read more click [here](#)





The Derbyshire GP Film Group are proud to announce their very first event - a screening of 2014's critically lauded, multi-award winning biographical drama 'THE THEORY OF EVERYTHING'.

Based on the memoir "Travelling to Infinity: My Life with Stephen" by Jane Wilde Hawking, and starring Eddie Redmayne and Felicity Jones, the film is a powerful exploration of her relationship with theoretical physicist Stephen Hawking, his incredible academic success, and struggles with the devastating onset of motor neurone disease.

They will be screening the film from 19.15, and afterwards you can make your way to the venue's bar to have a drink and discuss the key issues that the film raises, and how they might change the way we view our day-to-day role as General Practitioners. And yes, you will receive CPD points for attending!

Please click the [Facebook link](#) to see more and to RSVP. If you don't use Facebook and want to attend please email me directly Tara.george@nhs.net

Please feel free to share this event with any colleagues or friends who may be interested.

The event is free of charge
though voluntary donations toward the venue hire would be much appreciated.

Designate at The Gate, Matlock
Tuesday, 17 October 2017, 19.00 - 22.00



Skills Development Network (SDN) TNA Survey
Please reply by Friday 13 October 2017

We have been asked by EMLA to survey our GP practices in Derbyshire with your training needs relating to finance and/or procurement. This is to inform the development of the 2018-19 Skills Development Network programme which DDLMC currently procures membership places for Derbyshire GP practices to participate.

We would be very grateful if you could complete [this very short survey](#) (4 questions only) so we may share your views with EMLA. We are keen to ensure that the programme reflects the needs in general practice.

Please email your completed survey or any other comments to the [DDLMC Office](#) by Friday 13 October 2017.

Please note that there are still a few remaining places for GP practice staff to access and sign up to the [2017-18 SDN programme](#), contact us for further information.

Your cooperation is very much appreciated.

To everyone working as GPs or Practice Managers in Derbyshire



This is just to let you all know that GP-S is there to help with all types of coaching and mentoring support. Trained, experienced GP peer mentors provide free, confidential 1 to 1 mentoring, coaching, signposting and careers advice for any problem or opportunity you may have. From improving work/life balance and career development to issues at work or home that you're unsure how best to move forward with. The mentors don't give advice but instead use techniques to enable you to work out the best way forward and start to achieve your goals. If you would like to find ways of getting more out of your working life, developing your career or improving your work life balance please get in touch with us.

Since starting in 2015 we have mentored over 130 GPs (across Derbyshire, Nottinghamshire and Lincolnshire). The feedback is highly positive with the majority of feedback suggesting it allowed them to remain in General Practice and get more out of their work, including increasing happiness levels.

Our new pilot scheme is extending our service in Derbyshire to practice managers who can access free, confidential 1 to 1 coaching and mentoring by trained practice managers. Please spread the word.

The sessions can be completed at a time and place that fits in with your busy schedule.

Well Being Resources for Doctors
GP-S Mentoring, Coaching and Signposting Service
also provision of career advice

<http://www.gp-s.org>

Telephone 0115 979 6917 Email contact@gp-s.org

East Midlands Leadership Academy (EMLA)

If you are interested in any of the EMLA courses, master classes or skills development programmes and want to secure membership sponsorship, please email the [LMC office](#), requesting a membership and include your job role and practice/organisation name.

Places are allocated on a first come first served basis. Once you have received sponsorship you can directly book your training through the EMLA website on any of the future events. Please note some of the national leadership programmes are payable and sit outside the sponsorship.

If you have membership sponsorship already, you can book on any of the following programme:

- [Great Talent Conversations For Line Managers](#) - 13 December 2017
- [Creative Adventures in Leadership Masterclass](#) - 12 October 2017

Most organisations and institutions have a desire to be more innovative and creative, but the majority fail to achieve their ambition. This is because the answer doesn't lie in some new tool, process, strategy or structure; but within the psychological and social permission that we give or deny each other on a moment by moment basis.

Steve Chapman suggests that creativity is not a super power that some people have and others don't. Instead, it is a complex human process. Steve believes that the way to nurture creative cultures is to gently disturb the 'permission' field. This interactive and experimental masterclass explores where and how we enable or constrain our own spirit to become creative leaders of change.

- **Facilitating Change Skills Programme**

Designed for individuals who facilitate discussions about change in their organisation or across a range of stakeholders, this two day programme builds confidence in managing complex conversations. Facilitators often experience:

- People in the group struggling with confusion and ambiguity
- A group of individuals with different expectations and needs
- Difficulties with managing the strong feelings of people in the group
- A range of assumptions based on organisational culture

All of these can act as barriers to effective collective action. The programme is built around a series of participant driven workshops focusing on the tools and techniques most relevant to those taking part.

To find out more and book your place, please select the date you are most interested in:

[19 and 20 October 2017](#)

[9 and 10 November 2017](#)

TRAINING AND OPPORTUNITIES

- **PCDC Training courses**

General Data Protection Regulation (GDPR) workshop	10 October 2017
General Data Protection Regulation (GDPR) workshop	12 October 2017
Contract Variation & Employment Law Update	2 November 2017
Managing Conflict with Patients	22 November 2017
Business Planning	29 November 2017
Complaint Management & Whistleblowing	29 November 2017

- **PCDC & SD CCG - Frailty Training**

The Primary Care Development Centre is proud to be working with **Southern Derbyshire CCG** to be able to offer free training courses on Frailty.

This course is aimed at staff (*Primary, Secondary and Community Health Care, Social Care staff as well as staff from Care, Nursing and Residential homes*):

- If you are involved directly in the care of older people or related services.
- Hands-on Managers or Team Leaders who help others to develop skills to support self-care.
- Commissioners and staff working on new care models where frailty and supported self-care are priority areas.

- 21 November 2017, 13:00 to 16:00 – [Link to event page](#)
- 31 January 2018, 13:00 to 16:00 – [Link to event page](#)
- 20 March 2018, 13:00 to 16:00 – [Link to event page](#)

- [Celebrating General Practice 2017](#) - 11 November 2017

Open to all GP Practice staff with 200 free places offered to RCGP Members. Guest of honour RCGP President Elect Prof. Mayur Lakhani will be presenting the SYNT Practice of the Year Award 2017.

Visit the [RCGP Website](#) for more information and to book your place.

- **Lincolnshire Practice Managers Conference** - 12 October 2017

Book your places [online](#). Please find [agenda](#) for information.

- **GP Fellowship Event** in the East Midlands registration is now [live](#)

- [The ACCA](#) has some fantastic courses which can help organisations build strong finance skills across multiple departments quickly, at scale and low cost
- [M&K](#) offer a variety of courses for General Practices
- [Primary Care Commissioning](#) offer e-courses covering Leadership, Risk Management, Strategic Thinking and Project Management
- SDN E-Learning opportunities [here](#)

Full job advert details available on the [job opportunities DDLMC website](#)

Title	Organisation	Location	Salary	Closing date
Advanced Nurse Practitioner	Vernon Street Medical Centre	Derby	Band 8	
GP	Chapel Street Medical Centre	Spondon	Full/ Part Time/Salaried/Partnership	
GP Partner or Salaried GP	Calow and Brimington Practice	Chesterfield		02/10/2017
GP Partner – 6 to 8 sessions per week	Mickleover Surgery	Mickleover		
GP Salaried/ Partner	Alvaston Medical Centre	Alvaston		
Health Care Assistant (15 hours per week)	Wilson Street Surgery	Derby	Band 2	30/10/2017
Part time Salaried GP	Avenue House & Hasland Partnership, Chesterfield	Chesterfield		
Part-time Practice Nurse (24 hrs per week)	Mickleover Surgery	Mickleover, Derby	Band 5/6	
Practice Nurse	The Friendly Family Surgery Bolsover Chesterfield	BOLSOVER CHESTERFIELD		27/10/2017
Salaried General Practitioner	Lister House Surgery and Oakwood Medical Centre	Pear Tree		
Salaried GP	Gladstone House Surgery	Ilkeston		
Salaried GP	Melbourne and Chellaston Practice	Derby		02/11/2017
Salaried GP or Partner	Jessop Medical Practice	Amber Valley	Negotiable	
Sessional GPs and ANPs	Derbyshire Health United Health Care CIC	Derbyshire	GPs £70-£90 / ANPs 8a/8b equivalent	31/12/2017
Treatment Room/ practice nurse	Somercotes Medical Centre	Derbyshire		20/10/2017

DDLMC Supporting You

LMC members attend meetings on behalf of constituents to help make your voice heard.



For non-clinical practice queries

please contact

Claire.leggett@derbyshirelmc.nhs.uk

Head of Business Support

DDLMC Representatives

Your DDLMC representatives are available to support you in your area:

North Dales, North Derbyshire

Dr Peter Williams, Dr Peter Holden, Dr Pauline Love,
Dr Mark Wood

High Peak, North Derbyshire

Vacant position to be filled in due course

Chesterfield

Dr Ruth Dils, Dr Simeon Rackham

North Derbyshire

Dr Denise Glover

Southern Derbyshire

Dr Brian Hands, Dr Vineeta Rajeev, Dr Murali
Gembali, Dr James Betteridge-Sorby

Derby City and Derbyshire County

Dr Susie Bayley

Amber Valley and South Derbyshire Dales, South Derbyshire

Dr Jenny North, Dr Greg Crowley,
Dr Heather Kinsella,
Dr Yadavakrishnan Pasupathi

Erewash

Dr Gail Walton, Dr Andrew Jordan, Dr John Ashcroft

For contact details of your local DDLMC
representative see [here](#)

DDLMC Office Contact Details

www.derbyshireLMC.org.uk
office@derbyshireLMC.nhs.uk

01332 210008

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Celtic House, 3rd Floor
Friary Street
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DE1 1LS

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Kath.markus@derbyshirelmc.nhs.uk

Chief Operating Officer

Lisa.soultana@derbyshirelmc.nhs.uk

Chief Operating Officer (Deputy)

David.gibbs@derbyshirelmc.nhs.uk

Head of Communications

Susie.Bayley@DerbyshireLMC.nhs.uk

Head of Business Support

Claire.leggett@derbyshirelmc.nhs.uk

Personal Aide

Laura.grainger@derbyshireLMC.nhs.uk

Business Support Officer

Dawn Grindrod
Contact details to follow

Business Support Administrative
Apprentice

Zainab.sharif@derbyshirelmc.nhs.uk