

Included in this edition...

- ❖ DDLMC working for you
- ❖ We need you!
- ❖ Around the world in general practice
- ❖ GPC Sessional GP newsletter
- ❖ BMA news
 - IR35
 - Firearms
 - GP Health Service
 - Return to practice
 - Releasing electronic medical information
 - Private practice conference
 - DoLS
- ❖ GP Forward View update
- ❖ GPTF update
 - GPDash
- ❖ Green care for self-care
- ❖ Training and Opportunities
- ❖ GP Support Services: Recruitment and selection
- ❖ Job vacancies
- ❖ LMC representatives
- ❖ DDLMC supporting you



Derby & Derbyshire LMC Newsletter





DDLMC Working for You

Please see below information and position updates:

- Indemnity payment briefing update [here](#) to read more visit the [NHSE Website](#)
- Resource: You have been referred to see a specialist [here](#)
- Update on winter indemnity scheme for GPs – 2016 [here](#)
- QOF GPES and enhanced service payments [update](#)

DDLMC Levy Increase

Notification of the LMC levy increase with effect of 1 August 2017

Sadly, the NHS is getting ever more complex and the work of DDLMC has increased substantially; supporting practices in the rapidly changing environment. This means that the operating costs of DDLMC are increasing, despite our best efforts at making huge efficiency savings over the last 2 years. In order to keep up with the pace of change to support practices we need to increase the levy.

All GP practices should have received an email and letter from the LMC office about the increase in the LMC levy. If you haven't received this email please contact Office@DerbyshireLMC.nhs.uk to let us know.

Please view the below documents to see how DDLMC supports general practice.

- Infographic [here](#)
- Working together is progress, working together is success [document](#)

DDLMC Needs YOU!

Your DDLMC reps have meeting set up with providers, CCGs and our local hospitals throughout 2017. We want to reflect your views and iron out any problems you are having. Please contact the [Office](#) to discuss any problems, and one of our operational team will get back to you

We are also looking at updating our resource section, but we need you to tell us which resources would help make the day job easier?

Please email your suggestions and feedback to:

Head of Communications susiebayley@gmail.com

Around the World in General Practice



The *Flu plan* for winter 2017/18, which sets out a coordinated and evidence-based approach to planning for and responding to the demands of flu across England, has now been published alongside the annual flu letter. Both the documents can be found [here](#).

The main changes to the programme this coming winter are:

- GP's will receive payment for vaccinating the morbidly obese,
- Four year olds will be vaccinated at school rather than in general practice as previously. General practice will continue to offer flu vaccination to two and three year olds;
- The programme is being extended to all children in school year 4. This means that all school-aged children in reception class and years 1 to 4 will be offered flu vaccination. Provision will normally be in primary school settings apart from one or two areas in the country where alternative arrangements are in place.

Health Education England (HEE) general practice nursing workforce development plan '[Recognise, Rethink, Reform](#).' has been launched. It puts forward a range of recommendations to support and develop the workforce for the future and to help nurses make effective career choices.

CQC monthly update [here](#)

NHS Litigation Authority to become NHS Resolution

From April 2017 the NHS Litigation Authority is changing its name to NHS Resolution and launching a five year strategy underpinning the change. Read more [here](#).

GPC Sessional GP Newsletter

Please find a [link](#) to this month's edition of the Sessionals newsletter, which this month focuses on, amongst other things and an explanation of the impact on Sessional GPs of changes to IR35 regulations.

Gentle reminder ... please can all practices remind patients who have been using a sharps box to return them back to the practice from where these were prescribed.



GP numbers are falling, see the press release [here](#)

Important changes to intermediaries legislation affecting GP locums and practices (IR35)

The BMA has produced [guidance](#) on the impact on GP locums and practices of the important changes to intermediaries legislation (IR35) affecting GP locums and practices. Please note that this guidance has been prepared by BMA Law for the BMA, and is intended as a general overview of the law. It is recommended that specific legal advice is sought in individual cases. [BMA Law](#) offers legal advice at discounted rates for BMA members

GPC Firearms guidance launched- UK

The BMA have updated [guidance on firearms licensing](#). The GPC have carefully considered all aspects of licensing exhaustively and are happy that advice falls within all ethical and legal opinion we have received. Both GPC and the Professional Fees Committee (PFC) will continue to engage with the Home Office to press for improvements to a system which continues to cause grave anxieties for many of us. For further information on the rationale and reasoning behind this guidance, please see this [blog](#)

NHS GP Health Service – England

The NHS GP Health Service is a new confidential NHS service for GPs and GP trainees in England. It will run in parallel to primary care performer occupational health services commissioned by CCG under NHS England's national service specification. Launched on 31 January 2017, The NHS GP Health Service can help with issues relating to a mental health concern, including stress or depression, or an addiction problem, where these might affect a GP's work. It operates on a self-referral basis.

Access the service by emailing gp.health@nhs.net or by calling 0300 0303 300. Availability is from 8am – 8pm Monday to Friday and 8am – 2pm Saturday. The service is not for emergency or crisis issues. These should be directed to mainstream NHS services. For further information about the service, visit their [web page](#).

Return to practice – England

NHS England have launched a new [website](#) and [brochure](#) to help promote the return to practice programme. The site provides information about the Induction & Refresher scheme for those looking at the possibility of returning to work in the NHS as a GP. The BMA has been working with NHS England and Health Education England to improve the Induction & Refresher Scheme to make the process less onerous. Further information on the scheme can be accessed via the [HEE website](#) and the [BMA website](#).

Principles for releasing electronic medical information for insurance under the Access to Medical Reports Act 1998 - UK

In January 2017, the Association of British Insurers published a set of high level principles on requesting and obtaining medical information electronically from GPs. The principles were developed with input from the BMA and the ICO. Compliance with these principles will ensure that the release of electronic medical information for insurance purposes will be in line, or be a higher data protection standard, than the current paper-based system. The new guiding principles can be found on the [ABI's website](#).

DoLS - legislative change

Patients who die while subject to an authorisation under the Deprivation of Liberty Safeguards (DoLS) no longer require automatic referral to the coroners. To read more click [here](#).

GP Forward View (GPFV)

NHS England published the GPFV on 21 April 2016; setting out a programme of support for general practice over the next five years. The forward view contains specific and funded steps that cover five broad areas, within which there are currently 13 schemes in operation including:

Investment

NHS England has committed to invest a further £2.4bn a year by 2020/21 into general practice services. Investment in general practice services will therefore rise from £9.6 billion a year in 2015/16 to over £12 billion a year by 2020/21. This additional investment represents a 14% real terms increase, in comparison to 8% real terms increase for rest of NHS. NHS England has stated that this is expected to grow further as care and resource is moved into the community.

Funding guidance and support

Use this guide to identify which options might be right for your practice, then begin to plan your applications.

[Get the guidance](#)

Workforce

The GPFV aims to expand and support GPs and wider primary care staffing. The following funding and support schemes are available to help stabilise and improve the primary care workforce through the training and recruitment of GPs and investment in staff such as clinical pharmacists and other practice support staff.

Workload

The GPFV aims to support general practice with the management of demand, diversion of unnecessary work and more integration with the wider health and care system. The following funding and support schemes are available to help manage existing workload.

Funding allocation and timelines: GP resilience programme

- 2016/17 - £16m
- 2017/18 - £8m
- 2018/19 - £8m
- 2019/20 - £8m
- NHS England local teams to deliver support to practices with this funding.

Care redesign

The GPFV has committed a major programme of improvement to strengthen and redesign general practices. The following funding and support schemes are available to help improve the design of general practice.

Improving access to general practice (GP access fund)

- CCGs with GP Access Fund sites will receive £6 per weighted patient in 2017/18 and 2018-19
- 18 transformation areas that have been asked to accelerate extended access will receive £6 per head in 2017/18.
- All other CCGs will start with £3.34 per head in 2018/19. From 2019/20 they should then receive £6 per head

Infrastructure

The GPFV has committed to developing general practice estates and infrastructure and investing in better technology through the following funding and support schemes.

Estates and transformation fund

- CCG bid process closed June 2016

Online consultations

- 2017/18 - £15m
- 2018/19 - £20m
- 2019/20 - £10m
- Funding allocated to CCGs on a capitated basis

NHS England's General Practice Forward View Programme Team has recently published detailed guidance for commissioners on the International GP Recruitment Programme. This programme is intended to provide commissioners with support and funding to recruit GP from overseas to help deliver their [workforce plans](#) for general practice.

General Practice Task Force Update



Our change facilitators have been engaged in several working at scale conversations in March and April with practices exploring merging and collaboration. It is so important to ensure early discussions about aspirations both personally and for the practice to ensure there is shared understanding of the challenges and opportunities ahead.

We have also received several requests for help with managing clinical administrative workloads to free up clinician time. The GP Development Programme funding has released funding to CCGs for administrative workload and document management. We are keen to explore how the GPTF project can offer County wide support for this initiative based on the individual work we are already doing with several GP practices.

GPdash



GPdash is a brand new project launched in conjunction with the GPTF. The LMC Chief Executive Dr Kath Markus would like to explore how we can evidence GP demand and capacity across the whole of general practice in Derbyshire using a simple reporting mechanism. The project will scope the possibility of a general practice data dashboard which can be used to extract appointment data and report on patient demand and clinician capacity. This information could be used to further demonstrate the essential role general practice plays in delivering patient care in communities and highlight the much needed investment for the general practice workforce.

We are in exploratory conversations with partners and colleagues currently, but if you are interested in further details, please [email](#) us.

Access to GPTF Resources

We have many resources available to assist your practice with business planning and processes. The latest addition is our Derbyshire Home Visiting Guidelines, this can help assess your current approach to home visiting and gives you the necessary insight to make changes in order to save valuable GP time.

Derby and Derbyshire Local Medical Committee



General Practice Home Visiting Guideline
June 2016

In association with:
Derbyshire General Practice Task Force



We also have many other useful resources available including; Helping Practices Communicate, Social Media, Potentially Avoidable Appointments in General Practice: Toolkit, GP Premises Advice, GP Practice Business Planning, Did Not Attend (DNA) Process Mapping and Managing Finance in General Practice.

Meet the GPTF Team

Finally, visit our Meet the Team page to learn more about our Change Facilitators and the skills and experience we are very fortunate to have as part of the General Practice Task Force.

Claire Leggett
General Practice Task Force, Manager



Encourage school students to consider careers in Primary Healthcare with I'm a Medic, Get me out of here! I'm a Medic is an online outreach activity where Primary Healthcare professionals chat with curious school students at imamedic.uk, answer their questions, and help them identify with careers in Primary Healthcare.

The General Practice Zone will be running 12th - 23rd June 2017.

[Click here](#) to read more.

Dr Gwyn H Roberts is running the Great Wales Half Marathon in aid of The Cameron Fund. If you would like to support Dr Roberts in their fund raising please follow this [link](#).





Green care for self-care

... pilot initiative through GP-S and lead by a GP



If you are looking for opportunities to...

- Look after your wellbeing
- Participate in horticulture-based activities in a GP only group
- Find out whether this approach provides personal benefits transferable to the workplace
- If so include this evidence, with your appraiser's agreement, in your appraisal portfolio

..... this may be for you.

Please read the attached document for [details](#)

Or contact

Dr. Jill Thompson Phone 07851146639 Email jillthompson@muddifyfork.org

See our GP wellbeing [web page](#)

Derby and Derbyshire LMC Recruitment Services

Our recruitment campaign service comes highly recommended by all the GP partners who have used our service before. DDLMC have supported GP practices for over 100 years and therefore, fully understands the needs of GP practices. For more information click [here](#)

Selection Support

[PTS Insight](#) help and support you in your recruitment requirements, providing a full range of Psychometric Assessment services for all areas of your GP Practice.



Kraft HR Consulting

Taking pride in working with clients to produce solutions to workforce problems that meet the requirements of the law whilst minimizing interference with your business priorities, to read more click [here](#).



Training and Opportunities

GP Forum up and coming events [here](#)

4 May 2017 Contraception and Reproductive Health
6 May 2017 Contraception & Sexual Health

EMLA [Coaching](#)

GP Fellowship Event in the East Midlands registration is now [live](#)

[The ACCA](#) has some fantastic courses which can help organisations build strong finance skills across multiple departments quickly, at scale and low cost.

3rd Midlands and East General Practice Nurse Conference registration is now [live](#)

Looking to gain new insight or develop a new or existing skill. Take a look at the below training providers, with courses being held all over the UK, in-house or online.

[M&K](#) offer a variety of courses for General Practice
[Primary Care Commissioning](#) offer e-courses covering Leadership, Risk Management, Strategic Thinking and Project Management

[PCDC](#) supplying advice and support on organisational, workforce, leadership and service development



Hi There!

Practices are looking for
awesome people to work with.

Title	Organisation	Location	Salary	Closing date
6 Session Partner	Arthur Medical Centre	Rural Derbyshire		21/04/2017
Administration Manager with HR Experience	Lister House	Derby		21/04/2017
Advanced Nurse Practitioner	Vernon Street Medical Centre	Derby	Band 8	
Advanced Nurse Practitioners	Derwent Valley Medical Centre	Derby City		19/05/2017
Communications and Engagement Officer	Primary Care Development Centre	Nottingham	£18,500	07/04/2017
Dispenser`	Alvaston Medical Centre	Alvaston		18/04/2017
Experienced ANP	The Mickelover Medical Centre	Mickelover	To be negotiated	
GP Partner	Swadlincote Surgery	Swadlincote		
GP Partner / Salaried Vacancy	Sherrington Park Medical Practice	Nottingham		28/04/2017
Maternity Locum	Tideswell Surgery and Bakewell Medical Centre			01/05/2017
Nurse Practitioner or ANP	Lister House Surgery			08/04/2017
Part - Time Practice Nurse	Mickelover Surgery	Mickelover	Dependent on experience	18/04/2017
Practice Nurse - Part Time	Derwent Valley Medical Practice	Derby		25/04/2017
Prescribing Nurse Practitioner	Swadlincote Surgery	Swadlincote		
Replacement Partner / Salaried GP	Derwent Valley Medical Practice	Derby City		30/04/2017
Salaried GP	Gladstone House Surgery	Ilkeston		
Salaried GP	The Surgery	Ashbourne	TBC	
Salaried GP	Vernon Street Medical Centre	Derby	£7,500 - £9,500 per session	
Salaried GP	Parkside Surgery	Alfreton		30/06/2017
Salaried GP	Lister House	Derbyshire Dales		
Salaried GP / GP Partner	Overseal Surgery	Swadlincote		01/06/2017
Salaried GP / Partner	Alvaston Medical Centre	Alvaston		04/05/2017
Salaried GP / Partner Vacancy	Firth Park Surgery	Sheffield		28/04/2017
Salaried GP or Long Term Locum	Moir Medical Centre	Long Eaton		30/04/2017
Salaried GP or Partner	Jessop Medical Practice	Amber Valley	Negotiable	
Salaried GP with future partnership opportunity	Overdale Medical Practice	Derby / Nottingham		17/04/2017
Salaried GP with future partnership option	Peacock Healthcare	Carlton, Nottingham	Negotiable	30/04/2017

Full job advert details including contact and closing date are available on the [job opportunities DDLMC website](#)

DDLMC Supporting You

LMC members attend meetings on behalf of constituents to help make your voice heard.



For non-clinical practice queries please contact
Head of Business Support, [David Gibbs](mailto:David.Gibbs@derbyshireLMC.nhs.uk)

DDLMC Representatives

Your DDLMC representatives are available to support you in your area:

North Dales, North Derbyshire

Dr Peter Williams, Dr Peter Holden, Dr Pauline Love

High Peak, North Derbyshire

Dr Peter Short

Chesterfield

Dr Kath Markus, Dr Ruth Dils

North Derbyshire

Dr Denise Glover

Southern Derbyshire

Dr Brian Hands, Dr Vineeta Rajeev, Dr Murali Gembali, Dr James Betteridge

Derby City and Derbyshire County

Dr Susie Bayley

Amber Valley and South Derbyshire Dales, South Derbyshire

Dr Jenny North, Dr Mark Wood, Dr Greg Crowley, Dr Heather Kinsella

Dr Yadavakrishnan Pasupathi (new member)

Erewash

Dr Gail Walton, Dr Andrew Jordan, Dr John Ashcroft

For contact details of your local DDLMC representative see [here](#)

DDLMC Office Contact Details

www.derbyshireLMC.org.uk
office@derbyshireLMC.nhs.uk
01332 210008

NEW ADDRESS

Derby and Derbyshire LMC Ltd Office
Heritage Gate, Celtic House, 3rd Floor
Friary Street. Derby, DE1 1LS

Chief Executive
Kath.markus@derbyshireLMC.nhs.uk

Chief Operating Officer
Lisa.soultana@derbyshireLMC.nhs.uk

Head of Communications
Susiebayley@gmail.com

Head of Business Support
David.gibbs@derbyshirelmc.nhs.uk

Personal Aide and Office Manager
Samantha.yates@derbyshireLMC.nhs.uk

Business & Communications Support
Officer
Laura.grainger@derbyshirelmc.nhs.uk

Business Support Administrative
Apprentice
Carmen.mey@derbyshirelmc.nhs.uk

GPTF Project Manager
Claire.leggett@derbyshirelmc.nhs.uk

GPTF Project Administrator
Tamsin.flack@derbyshirelmc.nhs.uk