# Newsletter edition 146 March 2017 Published by Carmen Mey, Laura Grainger

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# Derby & Derbyshire LMC Newsletter





## **DDLMC** Working for You

DDLMC have now submitted over 40 motions for review at the Annual LMC Conference hosted in Edinburgh this year. Click here to view them.

David Gibbs met with head of PCSE Simon England at the last Chesterfield Practice Managers meeting. Click here to read <u>updates</u>. Following this please also read response from the Department of Health in regards to PCSE <u>here</u>

Derbyshire County Council Public Consultation on Sexual Health Service DCC is currently reviewing provision of sexual health services within the county. Dr Kath Markus has written to DCC underlining the important role of General Practice in provision of these services. However, in addition, please complete this survey and explain why DCC should appropriately fund sexual health services in GP surgeries.

General Practice Forward View – DDLMC have been representing views of the GPs as the 4 CCG's have pulled together the Derbyshire-wide return to NHS England. This outlines how they plan to implement the General Practice Forward View. More details will follow in the months ahead.

Home Visiting Guideline published – see here Home visits can be time-consuming and take practitioners away from surgeries where they are most needed. In the time it takes one practitioner to perform a home visit, many more patients could be seen face-to-face in surgery. With pressures mounting, surgeries need to look at their workload and make tough decisions in the interests of their entire practice population. Addressing home visiting rates may help release valuable resources for surgeries.

## Latest Position Statements and Information updates:

- <u>2017/18 GP contract</u>
- <u>2017/18 GP contract Sickness reimbursement</u>
- COC GP Insight update
- GPC Letter Ongoing issues with NHSPS here
- NHSPS debt recovery letters error

## **DDLMC** Levy Increase

## Notification of the LMC levy increase with effect of 1 August 2017

Sadly, the NHS is getting ever more complex and the work of DDLMC has increased substantially; supporting practices in the rapidly changing environment. This means that the operating costs of DDLMC are increasing, despite our best efforts at making huge efficiency savings over the last 2 years. In order to keep up with the pace of change to support practices we need to increase the levy.

All GP practices should have received an email and letter from the LMC office about the increase in the LMC levy. If you haven't received this email please contact <a href="https://doi.org/10.2016/journal.com/">Office@DerbyshireLMC.nhs.uk</a> to let us know.

Please view the below documents to see how DDLMC supports general practice.

- Infographic <u>here</u>
- Working together is progress, working together is success <u>document</u>

## DDLMC Needs YOU!

Your DDLMC reps have meeting sets up with providers, CCGs and our local hospitals throughout 2017. We want to reflect your views and iron out any problems you are having. Please contact the Office to discuss any problems, and one of our operational team will get back to you

We are also looking at updating our resource section, but we need you to tell us which resources would help make the day job easier?

Please email your suggestions and feedback to:

Head of Communications susiebayley@gmail.com





# Around the World in General Practice

HPV Action's work, are running a very brief <u>survey</u> for GPs and dentists, seeking their views, please can all practices patriciate.

Qualified GPs 'sat at home for six months' amid Capita performers list delays – read the full article by <u>Pulse here</u>

<u>GP-S</u> has been featured on the front page of GPonline website. It contains a interview with Anjla Sharman, one of GP-S lead mentors. For your information the link is <u>here</u>. New guidance from NHS England on managing conflicts of interest article <u>here</u>

GMC guidance aimed to help doctors better understands their responsibilities when handling patient information in their everyday practice:

- Reporting knife and gunshot wounds <u>here</u>
- Responding to criticism in the media here
- Patients' fitness to drive and reporting concerns to the DVLA or DVA <a href="here">here</a>
- Disclosing information for employment, insurance and similar purposes <u>here</u>
- Disclosing information about serious communicable diseases <u>here</u>

Practices please support Health Education England in updating their Fellowship list for 2017 here.

**CQC** read their latest newsletter <u>here</u> CQC's first round of adult social care and GP practice inspections completed read the full article <u>here</u>

QOF Year End 2016/17 bulletin here

EMLA Roundup eNews Letter

NHS Employers: <u>Guidance for managing work</u> <u>scheduling in General Practice settings</u>

## GPC Sessional GP Newsletter

Sessional GP information here

Take the largest BMA Survey The BMA advised that 1 in 3 GPs are now working in some form of salaried, or locum role. While general practice is facing unprecedented pressures, this group of doctors has sometimes struggled to get their voice heard.

The BMA have launched the biggest ever survey of sessional GPs. It is open to all locum and salaried GPs, including GP partners who locum. It doesn't matter if

you are a BMA member of not, or where you live in the LLK

Decisions are being made about the future of general practice, often with no information about what salaried and locum GPs think. The BMA need clear data to understand sessional GPs; gather information about workload and pressures, to make sure discussions with government about sessional GP issues truly reflect what you want.

Please take the BMA's largest ever <u>survey</u> of sessional GPs.



**Budget fails to address NHS crisis** The BMA advised that the Government has failed to address the funding crisis in the NHS and politicians from all parties must come together to address the problems urgently. Read the full article <a href="here">here</a> and read the BMA responses to 2017 spring budget here.

**NHS** needs £9.5bn to transform A BMA investigation into the 44 STPs (sustainability and transformation plans) in England has revealed the vast sums needed just to create the infrastructure to deliver the projects, with costly building projects and investment in community facilities vital to the plans. Read the full article here.

GPC Chair Newsletter – Learn more about GP contract changes

**Firearms Licencing Update:** The BMA have updated their advice, which has streamlined the process and includes a number of template letters to help practices, please find more information here: BMA continues to seek fair <u>firearms</u> licensing process

New BMA guidance - <u>Insurance company requests</u>

BMA Working together to sustain general practice conference 23rd February 2017 GPs from across the country gathered at BMA House to attend a special GPC/LMC organised "Working together to sustain general practice" conference. The purpose of the day was to hear from those on the ground living these realities, so that together we can learn lessons - both positive and negative – to help manage workload and sustain general practice. Click <a href="here">here</a> to watch the webcast and view the conference programme.

# Well done Alison and fantastic for Haven!

Alison Davies, Nurse Practitioner at Haven Medical Centre, Osmaston Road, Derby was a finalist for Nurse of the Year in the General Practice Awards 2016

20,000 nurses were nominated and Alison made it through to the final 12.

## Don't forget to take advantage ...

**Free event** General Practice Forward View Supporting General Practice

29 March 12:30 – 17:00 Hallmark Hotel Mickleover **Click** here to book your place

## **Development of Practice Nurses**

There are now a variety of courses on offer for Practice Nurses to enrol for which have been specifically designed to enhance skills and develop knowledge. Universities such as Derby and Sheffield Hallam are offering courses.

Please follow the attached link to read more.



## General Practice Task Force

## Phase 2 for GPTF practice support

It is 11 months since our project launch in April 2016 and the first year of operation has been a complete success engaging with over 69 GP practices across Derby City and Derbyshire County including GP Federations and GP Provider Organisations. We have received very positive feedback from GP's and Practice Managers who have benefited from our service so far rating us as either "Good" or "Outstanding". Visit our new GPTF website for testimonies and GP practice recommendations.

We are very excited to announce that the General Practice Task Force is now open for further requests following Lisa Soultana's email to all GP Practice Managers on 1 March 2017.

Our offer of support is to provide change facilitation in the areas of Workforce, Workload, Working at Scale and now Working in Place. If you feel your GP Practice would benefit, please complete an Expression of Interest Form and email it to the GPTF Project team and we will consider your request. The application window will be open for a limited time only and GPTF support will be allocated on a first come, first served basis based. The GPTF has a small amount of remaining funding but is still keen to help GP practices in light of the GPFV.

For ideas on the types of support you can request, our 12 GPTF Change Facilitators are currently supporting GP practices and their workforce across the following themes;

- Collaborative working including working at scale and practice mergers
- Business planning and strategic direction
- Increasing efficiencies in administrative functions
- Supporting practice management
- Reducing administrative burden for GPs
- IT development to enable GP practice locality working
- Introducing bespoke HCA Apprenticeship scheme for General Practice

On receipt of your expression on interest, a member of the GPTF Project Team will get back to you within a couple of weeks regarding any available support and funding options.

On 8 February 2017, Derby and Derbyshire LMC Services Ltd published the year 2 business plan and is actively engaged in seeking additional funding to allow us with the support of project partners to extend the support opportunities for Derbyshire GP practices. We will keep you updated with the latest news.

All Derbyshire GP practices can access for free case studies and resources via the new GPTF website.





#### GENERAL PRACTICE TASK FORCE



Reducing GP Administrative Burden
Reducing Home Visiting Rates
Strategic Business Support
Multi site Working, Reorganising Workload and Staff Development
Financial Viability



Resources

Helping Practices Communicate: Social Media
Potentially Avoidable Appointments in General Practice
GP Premises Advice
GP Practice Business Planning
Did Not Attend (DNA) Process Mapping

We will add further resources, case studies and information over the coming months, please <u>let us know</u> if you find them helpful.

Claire Leggett GPTF Project Manager

# Training and Opportunities

Free Workshop Kraft HR Consulting - A Managers Guide to Discipline and Grievance Investigations 23 March 2017 15:00 – 16:30 Hosted at the DDLMC Office Derby City Centre. For more information please click <a href="here">here</a>

Supporting General Practice – the General Practice Forward View in action 29 March 2017 Half day Derby – Free Click here to book your place

### Private Practice Conference - UK

5 April 2017 at BMA House This event will look at the 'ins and outs' of private practice from the logistics of setting up a private practice for the first time, to making sure established practitioners are reaching their maximum potential. For further information follow this <u>link.</u>

Clinical Pharmacists NHS England announced that it will be inviting GP practices to apply for funding to help recruit from, train and develop more clinical pharmacists to meet its commitment of an additional 1,500 clinical pharmacists in general practice by 2020/21. Apply from 9 January 2017 onwards. For further information on this scheme click <a href="here">here</a>

## **EMLA** Coaching

GP Fellowship Event in the East Midlands registration is now live

<u>The ACCA</u> has some fantastic courses which can help organisations build strong finance skills across multiple departments quickly, at scale and low cost.

### 3rd Midlands and East General Practice Nurse Conference registration is now live

Looking to gain new insight or develop a new or existing skill. Take a look at the below training providers, with courses being held all over the UK, in-house or online.

M&K offer a variety of courses for General Practice

<u>Primary Care Commissioning</u> offer e-courses covering Leadership, Risk Management, Strategic Thinking and Project Management

PCDC supplying advice and support on organisational, workforce, leadership and service development

## Looking to Recruit a GP?

The RCGP is hosting an event for new GPs at Nottingham City Hospital's Postgraduate Centre on 29 March 2017, 13:30-15.30. They are encouraging practices from around the region to come along and network. For more information please contact <a href="https://www.vtrent@rcgp.org.uk">wtrent@rcgp.org.uk</a>

## **Selection Support**

<u>PTS Insight</u> help and support you in your recruitment requirements, providing a full range of Psychometric Assessment services for all areas of your GP Practice.



## Derby and Derbyshire LMC Recruitment Services

Our recruitment campaign service comes highly recommended by all the GP partners who have used our service before. DDLMC have supported GP practices for over 100 years and therefore, fully understands the needs of GP practices. For more information click <a href="https://example.com/heree-partners-needs-n

## Kraft HR Consulting

Taking pride in working with clients to produce solutions to workforce problems that meet the requirements of the law whilst minimizing interference with your business priorities, to read more click here.





Title	Organisation	Location	Salary	Closing date
6 Session Partner	Arthur Medical Centre	Rural Derbyshire		21/04/2017
Advanced Nurse Practitioner	Vernon Street Medical	Derby	Band 8	
	Centre			
Experienced ANP	The Mickleover Medical	Mickleover	To be negotiated	
	Centre			
General Practitioner	Buchanan Road Surgery	Sheffield		31/03/2017
GP Partner	The Osmaston Surgery	Derby		31/03/2017
GP Partner 5/6 Sessions per week	Park Lane Surgery	Derby	Tba	31/03/2017
Locum GP to cover 6 months	Killamarsh Medical			31/03/2017
maternity leave	Practice			
Locum Portfolio GP's	Med - Co Europe Ltd	Derbyshire		
Medical Receptionist	Derwent Valley Medical	Spondon / Derby		
	Practice			
Nurse Practitioner / Practice	Alvaston Medical Centre	Alvaston		31/03/2017
Nurse				
Practice Nurse	Calow and Brimington	Chesterfield		20/03/2017
	Practice			
Practice Nurse - Maternity Cover	Arthur Medical Centre	Derby	Grade E - From	17/03/2017
			£11.49 p.h	
Salaried GP	Gladstone House Surgery	Ilkeston		
Salaried GP	The Surgery	Ashbourne	TBC	
Salaried GP	Mickelover Medical	Mickelover	£9000 per session	
	Centre		per annum	
Salaried GP	Vernon Street Medical	Derby	£7,500 - £9,500	
	Centre		per session	
Salaried GP	Parkside Surgery	Alfreton		30/06/2017
Salaried GP	Lister House	Derbyshire Dales		
Salaried GP	The Stewart Medical	Derbyshire		31/03/2017
	Centre			
Salaried GP / GP Partner	Overseal Surgery	Swadlincote		01/06/2017
Salaried GP / Maternity Locum	Old Station Surgery	Ilkeston		30/03/2017
Salaried GP / Partner Vacancy	Firth Park Surgery	Sheffield		28/04/2017
Salaried GP or Partner	Jessop Medical Practice	Amber Valley	Negotiable	, ,
Salaried GP with future	Overdale Medical Practice	Derby / Nottingham	7-8-2	17/04/2017
partnership opportunity	S. Craure Premium 1 Paetree			- 1, 0 1, 2011
Salaried GP with future	PEACOCK	Carlton, Nottingham	Negotiable	30/04/2017
partnership option	HEALTHCARE	Carron, ryoungnam	1 (egotiable	30/07/2017
parmership opnon	TIEALTHUAKE			

Full job advert details including contact and closing date are available on the job opportunities DDLMC website All job vacancy adverts are also shared through the <u>GPTAG Portal</u>, information sharing <u>Twitter</u> & <u>Facebook</u>

## **DDLMC Supporting You**

LMC members attend meetings on behalf of constituents to help make your voice heard.



For non-clinical practice queries please contact Head of Business Support, <u>David Gibbs</u>.

## **DDLMC Representatives**

Your DDLMC representatives are available to support you in your area:

North Dales, North Derbyshire
Dr Peter Williams, Dr Peter Holden, Dr Pauline Love

High Peak, North Derbyshire
Dr Peter Short

Chesterfield Dr Kath Markus, Dr Ruth Dils

> North Derbyshire Dr Denise Glover

## Southern Derbyshire

Dr Brian Hands, Dr Vineeta Rajeev, Dr Murali Gembali, Dr James Betteridge

Derby City and Derbyshire County
Dr Susie Bayley

Amber Valley and South Derbyshire Dales, South Derbyshire

Dr Jenny North, Dr Mark Wood, Dr Greg Crowley, Dr Heather Kinsella

Dr Yadavakrishnan Pasupathi (new member)

## Erewash

Dr Gail Walton, Dr Andrew Jordan, Dr John Ashcroft

For contact details of your local DDLMC representative see here

# DDLMC Office Contact Details

www.derbyshireLMC.org.uk office@derbyshireLMC.nhs.uk 01332 210008

## **NEW ADDRESS**

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Chief Operating Officer Lisa.soultana@derbyshireLMC.nhs.uk

> Head of Communications Susiebayley@gmail.com

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GPTF Project Manager Claire.leggett@derbyshirelmc.nhs.uk

GPTF Project Administrator Tamsin.flack@derbyshirelmc.nhs.uk