

Development of Practice Nurse - education

There is a vast array of educational available for clinicians within general practice and I hope this will provide a general overview of what is available through local universities to support the development of general practice staff.

Ideally each practice should have an idea of the skills of their staff. There should be awareness of areas where further skills would be useful either to improve/support services already on offer or for succession planning and staff development. As we are all aware primary care needs to be promoted as a career option for staff and there will be a need to support their continuing professional development. Please remember the General Practice Nursing Competency Framework available of the Derby and Derbyshire LMC website which can help in the development of competencies for practice nurses from junior to senior.

There is still a belief that Practice Nursing is something do when you have years of experience behind you. In fact many student nurses have very little idea of what Practice Nurses do. However this is being addressed through increasing student nurse placements within general practice, utilising CEPNs (Community Education Provider Networks)

Practice Nurse

De Monfort University are offering a course specifically designed for qualified nurses new to general practice. It aims to equip the nurses with the basic competence through both theoretical and practice learning to be able to function as a Practice Nurse

This will allow employers in the future to expect a safe, competence practice nurse and a certain level of consistency in terms of knowledge, skills and competence. Fees for this course are currently supported by the LETB & HEE. For further information please click on the link

Senior Practice Nurse

Should you wish to develop the skills of an experienced practice nurse to see and manage patients with long term conditions such as asthma, COPD & diabetes for example, perhaps with some minor illness skills then I'd suggest you look at the Specialist Practitioner courses available at Derby Uni or Sheffield Hallam University for those in the north of the county. Modules can be studied as standalone modules or combined to provide a post graduate certificate. Some are available at BSc level and some at MSc.

A nurse in this type of role will have 'advanced' skills but they will be in a defined, narrow area of practice. Funding for these modules would be through the traditional LBR route.

Both of these courses allow the nurse to focus on their area of practice and develop skills required by them and the employing practice. For further information use the link below

Derby Sheffield Hallam

Advanced Roles

If the practice wants to develop an experienced nurse/clinician to acquire generalist skills to enable them to see a wide variety of patients with a wide variety of problems then they should undertake an MSc in Advance Clinical Practice.

For further information, or to arrange an interview, please contact: Dr Susie Bayley, Head of Communications, Derby and Derbyshire LMC

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Derby & Sheffield Hallam offer this MSc and the links are provided below. <u>Derby</u> Sheffield Hallam

Within Derbyshire there is work underway to standardise the advanced clinical practice role and a School of Advanced Practice is to be set up as part of Post Graduate Medical Education. Clinicians working at an advanced level will need to complete the full MSc and meet Derbyshire wide Core Competencies.

Competencies will be assessed using workplace based assessments much like GP Registrars have. Currently there is funding to support clinicians who meet the entry criteria and have a post as a trainee advanced clinical practitioner to support to cover their MSc and offer some funds to support their clinical supervision.

Further information about advanced practice roles can be provided by emailing:

Julia Taylor, Advanced Clinical Practitioner/GP Trainer Lead for General Practice Derbyshire Advanced Clinical Practice Strategy Group juliataylor@nhs.net

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