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Derby & Derbyshire LMC Newsletter





DDLMC Working for You

North Derbyshire CCG drops plan to save money by postponing outpatient appointments DDLMC have released a position statement regarding the 'referral ban'. Read our response [here](#).

Reporting Deaths to the Coroner See an update of Dr Kath Markus' meeting with the Coroner [here](#)

DDLMC member Pauline Love provides an update on DNAR forms. Read our current position statement [here](#).

PSCE Update

Head of Business, David Gibbs update in regards to PSCE: Please see [link](#) to PCSE webpage detailing how to complete "The 2015/16 Annual Certificate of Pensionable Profit" noting the 28 February 2017 deadline and [link](#) which provides updated guidance on GP Registrar NPL updates (in the FAQ section). We are liaising with the NHS England to confirm that this is the extant guidance from their perspective and will notify you if and when we become aware of any changes.

Citizens Advice is undertaking research to understand the impact of advice provision in primary care settings. As part of this, Citizens Advice is conducting a short survey with GPs. Your feedback is incredibly valuable and this [online survey](#) should only take about 5 minutes, or less, to complete.



BMA letter in regards to Proposals for CQC fees from April 2017 [Here](#).

Firearms Licensing

A great deal of work continues to be carried out via the GPC Task & Finish group to generate comprehensive, safe guidance on this issue. While the group is close to concluding this, we are cognisant of the importance of ensuring that guidance is 100% legally watertight in order to protect doctors.

Since November 2017 the GPC England executive has been working hard to extend BMA guidance at the same time as engaging with the Home Office to improve the system in general. GPC England hope to deliver definitive full guidance by the end of the month.

This updated guidance must be to the highest possible standard bearing in mind professional and legal considerations and will seek to empower GPs while ensuring their safety within the licensing system. In doing so GPC England plan to engage carefully with LMCs and the wider profession, in the dissemination of this guidance.

The ultimate aim of these discussions from a BMA perspective would be the removal of the request for the GP to offer an opinion, thus rendering the report a factual one compiled from the notes.

Practices with Atypical Population Guidance - England

Guidance has been published for practices serving atypical populations (

As part of a review of the Carr-Hill funding formula, it was recognised that the formula may not be able to account for specific types of practices due to the nature of the population they serve. In late 2015, the GPC, LMCs, commissioners and NHS England embarked on a project looking at how workload and other pressures disproportionately affect practices serving atypical populations. The group identified three such populations:

- ☐ unavoidably small and isolated populations.
- ☐ university populations.
- ☐ practices with a high number of patients who do not speak English.

NHS England has developed [guidance](#) for commissioners to provide support for such practices, and [GPC England guidance](#) provides corresponding advice to practices who have identified themselves as falling into one of the above categories, and who require support.

National Audit Office report recommendations - England

Last week the National Audit Office (NAO) published their [report](#) on patient access to general practice.

A [press release](#) following the publication of the report, robustly stated that funding in general practice has failed to meet patient demand, NHS England and commissioners need to fully consider the consequences of their plans to extend access. To proceed without any sort of evaluation into the cost-effectiveness or the consequences of its objectives is irresponsible and could lead to much needed investment being spent on measures which don't adequately meet patient needs. The government must deliver on much needed extra investment in general practice.

It is important to reflect for a moment on the recommendations outlined in the NAO report:

- ☐ NHSE and commissioners should fully consider the consequences of their plans to extend access. This assessment should cover the implications on continuity of care and existing arrangements for providing services outside core hours. NHSE and commissioners should also ensure that services provided outside of core hours are cost-effective and not paid for twice.
- ☐ NHSE should seek greater assurance that services in core hours meet the reasonable needs of patients. There are unexplained variations in practice opening hours. NHS England needs to assess and monitor what effect these variations have on patients and other health and care services.
- ☐ The DoH and NHSE should seek to improve the existing data from general practice to better understand the capacity of, pressures on, and demand for services. A cost-effective service will balance access with demand; however, some of the DoH's and NHSE's objectives are based on a crude understanding of the level of demand and what influences it. They need to continue to address the shortcomings in data highlighted in our first report.

The NAO's analysis also suggests that, unless clinical commissioning groups provide more than the minimum additional consultation capacity, such as wider improvements

in access, the new requirements may prove expensive compared to existing services.
The full report can be access on the [NAO website](#).

Around the World in General Practice



GP Forward View (GPFV) updates

Clinical Pharmacists (CPs) in GP practices

On 9 January 2017, the applications for wave one funding for CPs opened. This is part of a £112 million commitment within the GPFV to ensure all practices in England have access to a CP by 2018/19. The deadline for applications is 10 February, but those who have not yet submitted their bid or are unsuccessful in this round will have a few more opportunities to (re)apply throughout 2017.

For further information, visit the [BMA website](#).

NHS GP Health Service

As part of NHSE's commitment to support GPs and GP trainees who wish to remain in or return to clinical practice after a period of ill health, the new NHS GP Health Service launched on 30 January 2017. The Hurley Group Partnership will be the service provider and it will be available throughout England. This service is separate to the [primary care OHS](#) (occupational health services), which is offered to GPs, dentists, pharmacists and opticians as individual performers and available to other primary care staff via a fee for service or block contract paid for by their employer.

A dedicated [website](#) for vulnerable GPs will be able to contact the service directly and seek the *confidential* support they need. Further information about the service is available on [NHS England's website](#).

Since local GP health services were first decommissioned in 2013, GPC and LMC's have lobbied long and hard for a service such as this to be reinstated. Faced with demands to make what we consider to be unreasonable efficiency savings, primary care commissioning bodies decided to cease funding these services. Thankfully, however, NHS England now recognises the importance of GPs' wellbeing and the impact this has on patient care.

GPC will continue to lobby NHS England / the government on behalf of GP practice staff, since they currently remain without NHS funded access to occupational health services.

GPC England Roadshows

The GPC are holding a series of roadshows across England. These roadshows are a valuable opportunity for you to hear from one of the Executive Team of the GPC on the 2017/18 contract changes, with an opportunity to ask questions afterwards.

Dates can be found [here](#)

Requests to prescribe antivirals for the prophylaxis of influenza in care homes

Dr Richard Vautrey Deputy Chair, General Practitioners Committee letter to Director for Health Protection and Medical Director [here](#).

Medicines Management Newsletter – January 2017

GP draws up plans for patient charging. Read the full article [here](#)

[The Telegraph](#): £146 per patient is not enough: it's time for GPs to charge fees

[Nuffieldtrust](#): Why extending GP hours won't help ED attendance rates.

[BMA Guidance](#) on unfair comments on websites

GPC Sessional GP Newsletter

This month's edition of the [Sessional newsletter](#) focuses on, amongst other things, Capita and the NHS Pension, Indemnity arrangements for sessional GPs, and death in service benefits for sessionals.

DDLMC Needs YOU!

Your DDLMC reps have meeting sets up with providers, CCGs and our local hospitals throughout 2017. We want to reflect your views and iron out any problems you are having. Please contact the [Office](#) to discuss any problems, and one of our operational team will get back to you

We are also looking at updating our resource section, but we need you to tell us which resources would help make the day job easier?

Please email your suggestions and feedback to:

Head of Communications susiebayley@gmail.com



Don't forget to take advantage ...

Free Workshops Kraft HR Consulting are hosting 3 FREE workshops for Levy Paying Practices in our new DDLMC training room in February and March covering;

- Sickness Management and supporting Wellbeing
- GP Partners guide to Managing Performance (**GP Partners ONLY**)
- A Managers Guide to Discipline and Grievance Investigations

Please contact Head of Business, [Liz Willett](#) at Kraft HR Consulting to book a place.

The General Practice Task Force (GPTF) is Derbyshire's answer to the growing crisis in general practice. Using experts who work day-in-day-out in general practice, we are helping surgeries across the county with their **workload, workforce** and **working at scale** issues.

By supporting practice teams to adapt to the changing climate and by giving them time, space and expertise to thrive, we hope we can future-proof quality general practice for all.

Our [new GPTF website](#) shows why we exist, who we are and most importantly our successes to date. Our [case studies](#) can help show other surgeries new and different ways of which may help reduce their workload burden.

With a wealth of [positive feedback](#) from our practice interventions, [one-day conference and workshops](#) we will hope you can see **how the GPTF can help you**.

We're also pleased to share the following templates and guidance with you, developed by Derby and Derbyshire LMC, GPTF Project and the Primary Care Development Centre.

They have been adapted to assist GP Practices with their business planning and designed for easy use with a step by step guide and worked examples.

Toolkits include:

- **Pestle and SWOT Analysis**
- **Simple Options Appraisal**
- **Cost Benefit Analysis**

We hope that you will find them useful and that time and effort will be saved, through planning and taking a structured approach to new projects, changes or ventures.

Templates and guidance can be accessed under [resources](#) on the new GPTF website.

We would welcome any feedback on the templates and suggestions on any other resources that would be useful, to get in touch please [contact us](#).

Trainee Mentor Opportunity

An exciting opportunity has arisen from within the GPTF Project, working with GP-S and the LMCs (Nottinghamshire and Derbyshire) to provide mentoring to Practice Managers and Nurses working in GP practices. This would be peer-to-peer support so it would be PM to PM and Nurse to Nurse. GP-S is still looking to train more GPs to become mentors.

If you are interested, training will be provided by GP-S as soon as we have 12 colleagues (either PM, GP or Nurse) interested. The training will comprise of some online training plus two-days of face to face workshops where you will learn the stages of the Egan model of mentoring and practice the skills that will be used. All training and backfill (salary support) will be paid for from the GP-S budget.

The training programme consists of the following:

- Online study component through HEEM
- 2 days (approx. 9am-5pm) of face-to-face workshops, comprising the following:-
- Learning the Egan Model of mentoring
- Group work including role play and observations
- Refreshments included
- Mutually convenient location

If you wish to enquire further or express an interest in the training [please contact us](#).

Expert witness conference - UK

10 March at BMA House; This one-day conference, for all levels covering the essentials of working competently as an expert witness for further information follow this [link](#).

Private practice conference - UK

5 April 2017 at BMA House This event will look at the 'ins and outs' of private practice from the logistics of setting up a private practice for the first time, to making sure established practitioners are reaching their maximum potential. For further information follow this [link](#).

Clinical Pharmacists NHS England announced that it will be inviting GP practices to apply for funding to help recruit from, train and develop more clinical pharmacists to meet its commitment of an additional 1,500 clinical pharmacists in general practice by 2020/21. Apply from 9 January 2017 onwards. For further information on this scheme click [here](#)

Derby City and Derbyshire Sexual Health Network Meeting 7 March: 1 – 4pm The Hub, South Normanton DE55 2AA 22nd March: 10am – 1pm YMCA Derby City 770 London Rd, Derby DE24 8UT to sign up please email the [organisers](#).

Maximising Supply through Education Workshop for Nurses 7 March 09:30 – 16:00. Best Western Premier Yew Lodge Hotel DE74 2DF. Would you like your Newly Qualified nurses to be confident to practice nursing care on completion of the programme? Do you want to hear about innovative supply routes into nursing? Would Good Practice Guides on Maximising Supply and a Clinical Learning Environment that focuses on right balance of skills and knowledge be of help? Click [here](#) for more details.

EMLA Financial Skills Development (FSD) Training EMLA are delighted to have commissioned [Prospect Business Consulting](#) to deliver the Senior Leadership Development Programme for NHS Finance and Procurement Professionals for a 3rd cohort, if you are interested please get in touch [here](#)

EMLA Coaching

GP Fellowship Event in the East Midlands registration is now [live](#)
[The ACCA](#) has some fantastic courses which can help organisations build strong finance skills across multiple departments quickly, at scale and low cost.

3rd Midlands and East General Practice Nurse Conference registration is now [live](#)

Looking to gain new insight or develop a new or existing skill. Take a look at the below training providers, with courses being held all over the UK, in-house or online.

[M&K](#) offer a variety of courses for General Practice

[Primary Care Commissioning](#) offer e-courses covering Leadership, Risk Management, Strategic Thinking and Project Management

[PCDC](#) supplying advice and support on organisational, workforce, leadership and service development



Hi There!

Practices are looking for
awesome people to work with.



Littlewick
Medical Centre

Practice Manager

Location:	Littlewick Medical Centre 42 Nottingham Road, Ilkeston, Derbyshire, DE7 5PR and branch surgery at the Dales Medical Centre, West Hallam
Salary:	£50,000 per annum
Hours:	37 hour over 4 or 5 days per week - Monday to Friday but flexible to meet the needs of the business and service including availability for evening/weekend
Closing date:	9 February 2017
Informal visit:	Between 16 to 22 February 2017 - ONLY for shortlisted candidates
Interview date:	Saturday 25 February 2017

Littlewick Medical Centre has long been established in the area of Ilkeston since 1920 and recently been rated and 'outstanding' GP practice by the Care Quality Commission. Our patients are serviced by a full complement of primary care staff with an excellent team spirit and who are proud to deliver high quality, effective healthcare to the local community.

We are looking to recruit an **experienced practice manager** with an excellent reputation whose energy and expertise can help us continue to improve the quality and range of care and services we offer our patients.

The successful candidate will participate in shaping the vision of the GP practice, so, together we can manage and lead the GP practice workforce to meet the demands, challenges and threats of running a modern, sustainable and successful General Practice in line with the NHS Five Year Forward View. We are keen to look at new opportunities of working differently to aid patient outcomes and experiences at the same time helping us shape the way we do things for the better. So, please apply for this position, if you enjoy working and collaborating with others, can lead from the front by motivating the practice team and hold the core GP practice manager skills and competencies.

We offer an excellent remuneration package for the right candidate to include the NHS pension scheme, generous holiday entitlement, personal and professional development and support.

**Applications only accepted via the NHS jobs website by completing the
NHS job application process**

Please only apply for this position if you have GP practice management experience.



Title	Organisation	Location	Salary	Closing date
Advanced Nurse Practitioner	Vernon Street Medical Centre	Derby	Band 8	
Experienced ANP	The Mickleover Medical Centre	Mickleover	To be negotiated	
General Practitioner	Larwood Health Partnership	North Nottinghamshire		24/02/2017
GP	Hannage Brook Medical Centre	Wirksworth		03/03/2017
GP	Macklin Street Surgery	Derby		
GP Partner	Wilson Street Surgery	Derby		10/02/2017
GP Partner	The Osmaston Surgery	Derby		31/03/2017
GP Partner 5/6 Sessions per week	Park Lane Surgery	Derby	Tba	31/03/2017
Medical Receptionist	Eden Surgery	Ilkeston		15/02/2017
Practice Manager	Littlewick Medical Centre	Ilkeston	£50,000 per annum	09/02/2017
Practice Nurse	Wellbrook Medical Centre	Hilton, Derby	£26302 - £35225	13/02/2017
Salaried GP	Gladstone House Surgery	Ilkeston		
Salaried GP	The Surgery	Ashbourne	TBC	
Salaried GP	Mickleover Medical Centre	Mickleover	£9000 per session per annum	
Salaried GP	Vernon Street Medical Centre	Derby	£7,500 - £9,500 per session	
Salaried GP	Littlewick Medical Centre	Ilkeston		20/02/2017
Salaried GP	Wellbrook Medical Centre	Hilton, South Derbyshire	To be advised	21/02/2017
Salaried GP	Parkside Surgery	Alfreton		30/06/2017
Salaried GP / Maternity Locum	Old Station Surgery	Ilkeston		30/03/2017
Salaried GP with view to Partnership	Woodville Surgery	Swadlincote		10/03/2017

Full job advert details including contact and closing date are available on the [job opportunities DDLMC website](#)
All job vacancy adverts are also shared through the [GPTAG Portal](#), information sharing [Twitter](#) & [Facebook](#)

Looking to Recruit a GP?

The RCGP is hosting an event for new GPs at Nottingham City Hospital's Postgraduate Centre on 29 March 2017, 13:30-15:30. They are encouraging practices from around the region to come along and network. For more information please contact vtrent@rcgp.org.uk

Selection Support

[PTS Insight](#) help and support you in your recruitment requirements, providing a full range of Psychometric Assessment services for all areas of your GP Practice.



If a GP practice enters into an agreement with PTS Insights Consulting that is advertising services on the Derbyshire LMC website the GP practice is solely responsible for carry out the pre-engagement checks and due diligence on this service.

DDLMC Supporting You

LMC members attend meetings on behalf of constituents to help make your voice heard.



For non-clinical practice queries please contact
Head of Business Support, [David Gibbs](mailto:David.Gibbs@derbyshireLMC.nhs.uk).

DDLMC Representatives

Your DDLMC representatives are available to support you in your area:

North Dales, North Derbyshire

Dr Peter Williams, Dr Peter Holden, Dr Pauline Love

High Peak, North Derbyshire

Dr Peter Short

Chesterfield

Dr Kath Markus, Dr Ruth Dils

North Derbyshire

Dr Denise Glover

Southern Derbyshire

Dr Brian Hands, Dr Vineeta Rajeev, Dr Murali Gembali, Dr James Betteridge

Derby City and Derbyshire County

Dr Susie Bayley

Amber Valley and South Derbyshire Dales, South Derbyshire

Dr Jenny North, Dr Mark Wood, Dr Greg Crowley, Dr Heather Kinsella

Dr Yadavakrishnan Pasupathi (new member)

Erewash

Dr Gail Walton, Dr Andrew Jordan, Dr John Ashcroft

For contact details of your local DDLMC representative see [here](#)

DDLMC Office Contact Details

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