"Putting the needs of GPs first"







## Derbyshire LMC Annual Report 2005-2006

# Representing and supporting

GPS

## LOCAL MEDICAL COMMITTEE MEMBERS 1.4.05 – 31.03.06 ERBYSHIRE LMC COMMITTEE MEMBERS 1.4.04 – 31.3.05

Name	Surgery	РСТ	Meetings attended (max 11)
Dr J Ashcroft Deputy Chairman from 1.9.05	Old Station Surgery, Ilkeston	Erewash	9
Dr F Barrett	Main Street, Shirebrook,	N.E. Derbyshire	10
Dr A Bartholomew	Goyt Valley, Whaley Bridge	High Peak & Dales	4
Dr M C H Blackwall	Sinfin Moor Health Centre	Central Derby	8
Dr P Chakraborti Deputy Chairman to 31.8.05	London Road, Alvaston	Greater Derby	(max 4) 1
Dr A S Davidson	Swadlincote Surgery	Dales & South	(max 2) 1
Dr N Early	Church Street Surgery, Ashover	N.E. Derbyshire	8
Dr P Enoch	Co-opted		9
Dr D Evans	Emmett Carr Surgery, Renishaw	N.E. Derbyshire	(max 9) 6
Dr M Gembali	Friargate Surgery, Derby	Greater Derby	9
Dr J S Grenville Secretary	Macklin Street, Derby	Central Derby	11
Dr B G Hands	Willington Surgery, Willington	Dales & South	11
Dr P J P Holden Treasurer	Imperial Road, Matlock	High Peak & Dales	On leave of absence whilst on GPC business 1
Dr D D Holland	Blackwell Medical Centre	N.E. Derbyshire	6
Dr S F King Chairman	Elmwood Medical Centre, Buxton	High Peak & Dales	11
Dr R Meredith	Holywell House, Chesterfield	Chesterfield	0
Dr S K T Neofytou	High Street, Clay Cross	N.E. Derbyshire	8
Dr D Portnoy	Ilkeston Health Centre	Erewash	9
Dr J B Ryan	Ash Lodge, Chesterfield	Chesterfield	11
Dr P R D Short Deputy Chairman	Hartington Road, Buxton	High Peak & Dales	9
Dr R Tinker	Moss Valley, Eckington	N.E. Derbyshire	(max 2) 2
Dr P Weston-Smith	Littlewick, Ilkeston	Erewash	11
Dr P Williams	Butts Road, Bakewell	High Peak & Dales	9
Dr J Zammit-Maempel	Vicarage Road, Mickleover	Greater Derby	10

## Derbyshire LMC Norman House Friar Gate Derby DE1 1NU

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## **CHAIRMAN'S REPORT**

Last year proved another eventful year.

Change continued to be the predominant feature in the NHS with the further development of Practice Based Commissioning and the Patient Choice agendas coming to the fore. The Government continued to encourage the diversification policy of health service providers with APMS schemes starting to become more prevalent and the private secondary care providers such as the Independent Treatment Centres taking increasing amounts of work from the District General Hospitals. Yet another reorganisation of management came with the announcement of the reduction in numbers of Primary Care Trusts - in Derbyshire going from seven to two. In secondary care Foundation Trusts spread and cast their nets wide in search of payment by results.

The cover story for all this was claimed to be a constructive tension – genuinely argued from Whitehall that developing mutually incompatible management systems, forcing them on the service and then watching staff and patients flounder in chaos was not only intended but positive. Unsurprisingly, we ended the year with claims of overspent Trusts having to lay off staff.

On the primary care front, far from praising General Practice for delivering the only population-wide target and evidence based chronic disease management scheme in the world, we were vilified for costing the Treasury more than it had anticipated. If ever a government demonstrated a talent for snatching defeat from the jaws of victory this one has. They should have been piling on the accolades (and sharing in the plaudits), not rubbishing the contract they had only just negotiated.

Locally we saw the beginnings of private companies tendering for General Practice and met Richard Smith, chief executive of UHE (United Health Europe) in England, at an LMC meeting. Tenders were received for two practices in Derbyshire from UHE. In the case of one of these the local population reacted to UHE becoming the PCT's preferred provider by taking the matter to judicial review and winning, compelling the PCT to repeat the tendering process. Clearly the government intends to press ahead with the policy of diversification of providers. There are obviously going to be more such episodes up and down the country as the debate intensifies as to whether large private companies should be allowed to run General Practices.

During the year the LMC continued to thrive. Well over 90% of GPs pay the voluntary levy and the secretariat is kept busy serving our constituents.

We bade farewell to Dr Prasanta Chakraborti who retired as Deputy Chairman and he will be sorely missed. The committee was pleased to appoint the experienced Dr John Ashcroft as his replacement. We also said goodbye to Drs Rick Meredith, Andrew Davidson and Andrew Saywood whose contributions were always valued on the committee. Drs David Evans and Rachel Tinker joined us and we look forward to benefiting from their experience and wisdom. Our secretary Dr John Grenville and our treasurer Dr Peter Holden continued to serve in the national arena of the GPC bringing the benefit of that wider perspective to our committee.

In April 2006 a new committee will be elected for the forthcoming four year term. I have complete confidence Derbyshire LMC will continue to represent and support GPs across the county to the benefit of our patients and constituents in this changing and uncertain time.

Sean King

## **SECRETARY'S REPORT**

It has been a busy year for the secretariat. Much work has been done to assist individual GPs, practices, localities and the totality of general practice across Derbyshire.

IM&T issues have been high on the agenda, particularly Choose & Book. We have given assistance to

practices who feel that their PCTs have not been giving them sufficient support for their IM&T needs, as well as to practices who have felt that they are being railroaded into projects for which they are not prepared.

Plurality of providers in primary care has been an

#### **DERBYSHIRE LMC**

**ANNUAL REPORT 2005-06** 

important issue. The LMC has been involved in the long drawn out process involved in the tendering for practices in the Normanton area of Derby and in Creswell/Langwith. We have also been closely involved in trying to develop an appropriate primary care service for patients in a privately run medium secure mental health unit. We have come tantalisingly close to finding a solution for these patients but the problem has not yet been finally solved.

Practice Based Commissioning is emerging as a high priority for the NHS and may turn out to be the only game in town. Our PPLOs, Kate and Melanie, have worked tirelessly to support emerging PBC consortia, where this support has been requested.

We spent a lot of time working with a small practice whose viability was threatened when it proved next to impossible to recruit a replacement for a retiring partner. At the end of the day we were able to facilitate the merger of the practice with another practice, thus avoiding the PCT going out to tender in the open market.

The Hazardous Waste Regulations were introduced during the year and the secretariat worked hard with Derwent Shared Services to ensure that all practices were registered with the Environment Agency and that clinical waste services continued uninterrupted.

Much work has been done in negotiating with PCTs about Local Enhanced Services with the result that most of our PCTs have introduced a range of LESs that practices felt able to engage with. We have been involved in pandemic flu planning and this work continues.

We worked closely with the two major out of hours providers to ensure that GPs working for the providers were able to superannuate their income with minimal financial loss.

We undertook a survey of practice resourcing and were able to show that there are major inequities between practices across Derbyshire. We have tried to engage with the PCTs to address this but it has been particularly difficult in the climate of uncertainty brought about by yet another NHS reorganisation.

We have been heavily involved in the planning for a new practice in the south of the county. It is noteworthy that the setting up of a new practice under the new contractual arrangements is much more difficult than it was under the old arrangements.

We have continued to play our part across the Trent region with involvement in the Trent LMCs Joint Executive Committee and (a new departure) a conference for LMC members across the region.

I wish to pay tribute to Shelley, our office manager, Melanie and Kate, who all work tirelessly on behalf of GPs and practices across Derbyshire. We hope that constituents find members of the secretariat approachable, available, knowledgeable and helpful. We welcome feedback, whether positive or constructively negative.

John Grenville

## **TREASURER'S REPORT**

This Treasurer's report technically refers to matters up to 31 March 2006, but was actually drafted in November 2006 because the annual accounts only become available from the accountants in September annually.

The Local Medical Committee is the ONLY committee with a statutory obligation to represent your interests as a General Practitioner working in the National Health Service irrespective of which type of medical services contract you or your practice holds. It has well over 80 statutory responsibilities in addition to being recognised as an expert body with a very considerable and unique corporate memory of the NHS sadly lacking elsewhere because of continuing reorganisations. We are in an ever-present state of evolutionary flux. Only last year I reported that the Derbyshire LMC had just consolidated the significant structural and organisational changes imposed upon Local Medical Committees following the introduction of

- the Health & Social Care Act 2003
- the introduction of the new GMS contract
- the parallel changes in PMS contracts
- representational responsibilities for sessional, locum and salaried General Practitioners
- eight Primary Care Trusts within the county

Now we are gearing up to work with just two much larger PCTs – Derby City and Derbyshire. The Strategic Health Authority has also expanded to take in Northamptonshire and Leicestershire – a case of welcome and hello again respectively. Fortunately, at a regional level at least, the new structure is likely to last for a good many years to come and is part of the drive to regional government.

To service such responsibilities Derbyshire LMC has its office base at Norman House, Friar Gate, Derby and employs 3.5 whole time equivalent members of staff consisting of 2 PPLOs, an LMC Office Manager, and a half time medical secretary supported by the elected office holders and members of the LMC. Many of you will have already met our staff and they have an ongoing constructive dialogue with most practice managers and all the PCT senior managers in the county. The office is open 5 days a week from 9-5 pm for the benefit of our subscribing constituents. Those who have read many of these annual reports will recognise the significant evolution of the LMC away from the reactive quasi trade union mode towards a specialist business support operation.

The best evidence that this system continues to work for GPs is evidenced by the lack of "crises" on the LMC Secretaries listservers. Very few problems emanate from Derbyshire and mostly Derbyshire is in the forefront of replies offering constructive solutions and replies. That is a very significant tribute to the professionalism and knowledge of our staff. This is what gives Derbyshire practices the relatively quiet time in PCT relations because problems are nipped in the bud and the professionalism of the LMC is recognised by most of the PCT managers with whom we have a good working relationship. The Derbyshire LMC was highlighted in a University of Sheffield study into the structure, function and financing of LMCs. That study indicated that Derbyshire LMC is one of the most innovative, cost effective, value for money LMCs in the UK yet has a relatively moderate cost base.

Such a professional service costs money and that is why if you look back over recent years you will find that the financial reserves for the Derbyshire Local Medical Committee have become somewhat depleted. This was both expected and planned. It remains the Local Medical Committee's policy to keep on reserve one year's operating costs in case the current mandate system were to become disrupted or simply to ensure, as is the case for this year, that the LMC had enough funds in reserve to enable Derbyshire Local Medical Committee to continue and improve its service to meet the needs of its constituents. During the past four years we have faced and survived BOTH contingencies and continued to develop services to colleagues. LMC levy continues to be both a tax allowable expense AND is taken into practice expense calculations by the NHS Employers organisation and/or the Doctors and Dentists Pay Review Body which themselves are informed by the Technical Steering Group's (TSC) Inland Revenue practice expenses enquiry. As a member of the TSC I can give you a personal and categorical assurance that paying the LMC levy costs the profession nothing overall.

Indeed colleagues who fail to pay the levy are not only

- 1. making your individual LMC levy greater than it need be and
- 2. freeloading on you but also
- 3. pocketing monies that have been incorporated into their funding streams on the basis that the LMC, as a statutory body, should be financially supported.

Derbyshire LMC has always believed in the principle of voluntarism and our levy has always been a voluntary one ever since our inception in 1913. Interestingly although we have the legal power to impose a statutory levy we have fought strenuously against invoking it. In future both you and your practice are much more likely to need the LMC's services concerning local variations or additions to your new GMS or PMS Contract. The LMC is able to offer you a range of services including timely expert advice and practice support on a range of contractual matters.

Our reserves are now substantially rebuilt thus ensuring that we will be able to achieve our 20 year old policy to keep on reserve one year's operating costs as a contingency. I expect this to be completed in 2007/08 on current projections.

By prudent operational policies we can achieve this aim without increasing the levy during 2006/07.

Politically we retain our strategic and mutual aid alliances with Nottinghamshire and Lincolnshire LMCs, having brought back in house many administrative functions which were undertaken at Nottingham. This move has, as projected, saved us several thousand pounds per annum. We will have to consider how our relationships evolve with the newly enlarged region but this should have a minimal financial effect.

The track record of the Derbyshire LMC for wise financial management is recognised throughout the LMC world in the UK and therefore the officers seek your continuing support for our longstanding financial policy.

The LMC is funded by the LMC levy. Paying the

Derbyshire Local Medical Committee strives to rep-

#### **DERBYSHIRE LMC**

resent and support all GPs whether they be GMS, PMS or non-principals. We aim to ensure that GPs are properly valued and their skills are properly utilised. We provide advice and representation for practices or individual GPs with specific problems where that GP is part of a practice which is currently signed up to the LMC levy.

The environment in which LMCs operate is rapidly evolving. There is a consensus of opinion amongst leading LMCs that for sound financial and business reasons Local Medical Committees should consider the question of incorporation. I will report on this topic formally next year.

At the end of this report you will find a list of contributors to the voluntary levy and the officers and members of the Derbyshire Local Medical Committee are pleased to have your continuing support.

The LMC Officers thank all those practices for their continuing co-operation at this time of massive change.

Peter J P Holden, Treasurer 30 November 2006

#### **BALANCE SHEET AT 31 MARCH 2006**

CURRENT ASSETS	2006	2005		
Cash in Hand	150	100		
Cash at Bank	264894	158271		
Rent prepaid	<u>2326</u>	<u>2268</u>		
	267370	160639		
LESS CURRENT LIABILITIES				
Creditors	(1645)	(1645)		
EXCESS OF ASSETS OVER LIABILITIES	<u>265725</u>	<u>158994</u>		
Represented by:-				
ACCUMULATED FUND				
Balance brought forward	158994	90267		
(Deficit) for the year	<u>106731</u>	<u>68727</u>		

### REVENUE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2006

		<u>2005</u>		<u>2004</u>
Levy on members		393846		375064
Bank interest		5557		2745
Darik interest		399403		377809
		399403		377609
Less expenses				
Staff costs				
Clerk's salary	22574		21708	
Secretary's salary	63250		57192	
Practice Liaison Officers	88796		83428	
Other officers' practice	00.00		00.20	
compensation	28375		32920	
Members practice	20070		02020	
compensation	22277		21673	
Pension contributions	5029		3722	
Reversal of prior years salary	5025		5722	
costs over provision	(26861)		0	
Computer expenses	178		2463	
Printing, postage, stationery,	110		2100	
telephone and secretarial work	4886		8597	
Meeting and travelling exps	16768		12689	
Legal charges	270		0	
Accountancy charges	1833		1645	
Bank charges	153		210	
Norman House rent & rates	11475		12835	
Insurance	1369		0	
instrance	1000		0	
		240372		259082
		159031		118727
Contributions				
Trent Regional LMC	4000		5000	
GMSDF	<u>48300</u>		<u>45000</u>	
		52300		<u>50000</u>
SURPLUS (DEFICIT) ON				
ORDINARY ACTIVITIES		<u>106731</u>		<u>68727</u>
SURPLUS (DEFICIT) TRANSFEI	RRED			
TO ACCUMULATED FUND		£106731		£68,727
10 / OODMOL/TED TOND		~100701		200,121

#### **DECLARATION OF ACCEPTANCE**

We approve these accounts and confirm that we have made available all relevant records and information for their preparation.

S F King	Chairman
PJP Holden	Honorary Treasurer
22.09.06	Date

#### ACCOUNTANTS' CERTIFICATE

In accordance with instructions given to us we have prepared, without carrying out an audit, the accounts set out on pages 1 and 2 from the accounting records of Derbyshire Local Medical Committees and from information and explanations supplied to us and believe them to be in accordance therewith.

Smith Cooper, Chartered Accountants, Ashbourne

£265725 £158994

Derbyshire LMC thanks the following practices for their contributions to the voluntary levy. 92% of Derbyshire practices have agreed to pay the levy.

**Creswell Primary Care Centre** Dr Adams & Jootun Dr Ahmed Dr Ahmed, Lodge, Tompkinson & Lynas Dr Aldred & Partners Dr Alexander, Crowther & Crowther Dr Allen & Partners Dr Anderson & partners Dr Bakshi Dr Bartlett, Lockhart, Isherwood & Williams Dr Binnie & partners Dr Binnie, Gembali, Trafford & Girn Dr Black, Long, Thomas, Das & Wright Dr Blackwall & Partners Dr Bold & partners Dr Brian Bates & partners Dr Bates & Wedgwood Dr Brodie & Partners Dr Chadwick, Newton & Jordan Dr Chand & Babu Dr Collins & Partners Dr Cooke & Partners Dr Cox & Mark Dr Davidson & Partners Dr Dilley & partners Dr Dodgson & Partners Dr Donovan & Partners Dr Doris & Partners Dr Dornan & Partners Dr Duffield & Partners Dr Early & Jones Dr Farmer & partners Dr Farrell & Partners Dr Game, Houlton & Sword Dr Gates & Partners Dr Gokhale & Gokhale Dr Goodwin & Partners Dr Gould & Brown Dr Gould & Partners Dr Hamilton & Partners Dr Hanna & Gayed Dr Harris & Partners Dr Hehir-Strelley Dr Henderson-Smith & Bell Dr Hennessy & partners Dr Hogg & Partners Dr Holden & Partners Dr Holland & Egdell Dr Horden & Partners Dr Hurst & Woods Dr Iqbal Dr Jones & Clavton Dr Jones & Partners Dr Jowett & Partners Dr Kar Dr Kemp Dr King & Partners Dr Kinghorn & Partners

Dr Kirtley, Broom, Ward & Westaway Dr Langan & Partners Dr Leyland & Partners Dr Lingard & Partners Dr Little & Partners Dr Livings & Partners Dr Macleod & Partners Dr Manley & Partners Dr Markus, Tyler & Hee Dr McMurray, Lloyd & Hilton Dr Meakin & partners Dr Mee & partners Dr Miller, Purnell & Bailey Dr Morrissey & Partners Dr Moseley, Hutchinson, Adler & Howson Dr Natt & Miller Dr Neofytou, Jackson & Green Drs Nichols & Parkes Dr Nicholson & Partners Dr Noble, Walker, Foskett & Mellor Dr O'Reilly & Rastogi Dr Orchard & partners Dr Palmer & Gardner Dr Parmar Dr Patel & Patel Dr Patel, Ramzan & Jha Dr Pickworth & Partners Dr Powell & Jefferson Dr Price, Pilcher, Neep & Riches Dr Rapoport & Partners Dr Riddell & Abraham Dr Riddell, Bartholomew, Holderness & Ruck Dr Saunders & Partners Dr Sen & Sen Dr Serrell & Partners Dr Shand & partners Dr Shrestha & Rai Dr Singh Dr Singh, Knowles & Kelman Dr Sinha Dr Skidmore, Pryce & MacArthur Dr Spencer & partners Dr Spincer & Partners Dr Starey & Partners Dr Stevens & Partners Dr Sutherland, Cracknell, Shaw, Brar & Harris Dr Taleb, Hannon, Harrison & Clegg Dr Tampi & Rangaraj Dr Taylor, Tooley, Milner & Horsfield Dr Thomson & partners Dr Turner & Bull Dr Turner & partners Dr Varma & Singh Dr Vickers & partners Dr W A K Jones Dr Ward & Partners Dr Webb, Johal, Portnoy & Portnoy Dr Weston-Smith & Partners Dr Williams, McCarthy, Douglas, Royle & Start Dr Williams, Short, Pearson, Collier & Isherwood Dr Zaman & Piracha Dr Zammit-Maempel **Highfields Medical Centre** The Village Surgery