**Recruiting during the COVID-19 pandemic:**

**sharing local recruitment solutions**

Recruiting new workers can be challenging at any time, but during the COVID-19 pandemic this challenge is even greater. We know employers are developing creative solutions to help with these challenges and that initiatives are being led by local authorities, Local Enterprise Partnerships, local care associations or other local partnerships.

Skills for Care is working together with the Local Government Association, the Care Provider Alliance and ADASS and we’re especially interested in hearing about any local solutions that have resulted in the recruitment of:

* people returning to work social care
* students in their final year of study who are starting their career in social care early
* volunteers
* people coming from other sectors.

If you’ve got a recruitment solution that answers any of the above, please email randr@skillsforcare.org.uk using the subject line **‘Sharing local recruitment solutions’**including the following information. Which **area of recruitment** is your initiative focused on from the topics above?

* **Who’s involved?** – are you an employer working on your own solution or is it a joint initiative being led by your local authority or local care association or other partnership?
* **What have you done?** Please include simple outline of your solution or initiative that will be helpful to others.
* **How has it helped** with your recruitment challenges?
* Your **contact details** should we need more information.

(We’re politely requesting your submission is no more than 200 words.)

The information gathered will be shared with the sector to support other providers in finding a solution to their own recruitment challenges.