

PERSON SPECIFICATION

Essential Criteria:

Qualifications and Registration:

- Full GMC registration with a license to practice
- Inclusion on the NHS National Performers List.
- MRCGP or equivalent postgraduate qualification.
- UK Driving Licence
- Eligibility to practice in UK independently
- Completed and passed SCA & AKT assessments

Clinical Skills:

- Strong diagnostic and clinical decision-making skills.
- Proficiency in managing a wide range of medical conditions.
- Commitment to maintaining patient safety and upholding professional standards.

Communication Skills:

- Excellent verbal and written communication skills.
- Ability to communicate effectively with patients, families, and colleagues.

Teamwork and Collaboration:

- Ability to work effectively as part of a multidisciplinary team.
- Experience in collaborating with healthcare professionals across different settings.

Organisational Skills:

- Strong organisational and time management skills.
- Ability to prioritise tasks and manage workload efficiently.
- Experience in managing time effectively and delivering good clinical care under pressure.

Commitment to Patient Care:

- Demonstrated commitment to providing high-quality, patient-centred care.
- Empathy and compassion in dealing with patients.

Personal qualities

- Upholds our core values
- Motivated, forward thinker with ability to use own judgement and common sense
- Ability to work under pressure.

Desirable Criteria:

Additional Skills and Interests:

- Ability to perform minor surgical procedures and other relevant clinical tasks.
- Special interest or additional qualifications in areas relevant to the practice population (e.g., geriatrics, mental health).
- Experience in teaching, training, or mentoring medical students or junior doctors.

Knowledge of Local Healthcare Systems:

- Knowledge and understanding of the local area and demographic challenges
- Understanding of local healthcare pathways and resources.

IT Skills:

- Proficiency in SystmOne and Ardens
- Competent in the use of Microsoft Office

Continuous Professional Development:

- Commitment to ongoing professional development and participation in relevant CPD activities.

Flexibility and Adaptability:

- Willingness to adapt to evolving practice needs, including new technologies and service development initiatives