

LEAD NURSE

Band 7, 30 hours per week

Ashbourne & Brailsford | Gateway to the Peak District

Are you an experienced, motivated and practical nurse ready to combine hands-on general practice nursing with team leadership, service development and quality improvement?

Henmore Health is looking to recruit an experienced Lead Nurse to provide clinical leadership and day-to-day support to our nursing team across our Ashbourne and Brailsford sites.

This key senior role will help ensure our nursing services are safe, consistent, efficient and aligned with commissioned requirements. The postholder will maintain an appropriate clinical caseload alongside protected leadership and management time.

Main duties of the job

Working with clinical, operational and quality colleagues, you will lead and support the nursing team across both sites and help develop effective, sustainable nurse-led services.

- **Clinical Leadership:** Provide day-to-day guidance and support safe, consistent and effective delivery of nurse-led services.
- **Team Management:** Line manage around 5 to 6 nursing colleagues, including appraisals, one-to-ones, supervision and competency oversight.
- **Service Improvement:** Review nursing processes, clinic structures, recall systems and template use to improve efficiency and consistency.
- **Quality & Performance:** Work with the Quality Team to improve QOF coding, recalls, template use and performance, using SystmOne and Ardens Templates effectively.
- **Clinical Assurance:** Review relevant service specifications and commissioned requirements, providing clinical oversight of safe and consistent delivery.
- **Service Development:** Support development in diabetes, respiratory disease, contraception, women's health and LARC according to experience, competence and service need.

About us

Henmore Health is a multi-site general practice providing care across Ashbourne and Brailsford. We are developing our nursing leadership structure to strengthen supervision, clinical governance, service consistency and quality improvement across the team.

Why join Henmore?

- A key senior role with scope to shape nursing services across two sites
- Protected leadership and management time alongside an appropriate clinical caseload
- Clear governance, operational support and close working with the Quality Team
- A practical, supportive and improvement-focused working culture

TO APPLY: PLEASE EMAIL YOUR CV AND A SHORT INTRODUCTION DIRECTLY TO
bernadette.drummond1@nhs.net.