**PERSON SPECIFICATION**

**Job Title: Newly Qualified General Practitioner (Fixed term contract to 31.03.26)**

**\*Must have been qualified less than 2 years\***

**Locality: All Oakdale Park PCN Surgeries**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **Qualification/Education*** Proof of General Practice qualification from the JCPTGP or PMETB as appropriate.
* Completion of vocational training to CCT/JCPTGP. EU equivalence or Article 11.
* Membership of the Royal College of General Practitioners (MRCGP or MRCGP)
 | **√****√** | **√** |
| **Knowledge, Skills and Experience** |  |  |
| * Excellent clinical communication and interpersonal skills.
 | **√** |  |
| * Experience of practising as a GP in the UK.
* Experience of delivering minor surgery or women’s health services in the community.
 | **√** | **√** |
| * Committed to the delivery of high-quality clinical care within a framework of Clinical Governance.
* Awareness of local Safeguarding policies and relevant legislative guidance.
 | **√****√** |  |
| * Previous experience of applying Clinical Audit and Significant Event Analysis as tools for improving quality.
 | **√** |  |
| * Full understanding of practice financial streams
* Familiarity with SystmOne.
 |  | **√** |
| * Ability to demonstrate sensitivity to the needs of patients in a multi-cultural community in service delivery.
 | **√** |  |
| * Knowledge and understanding of a range of NHS primary care and community services.
* Knowledge of the Five Year Forward View for Primary Care
 | **√** |  |
| * Understanding of the issues involved in working across the interface between primary and secondary care.
 | **√** |  |
| * Up-to-date with NHS policies and practices.
* Understanding of the role of the Care Quality Commission
 | **√** |  |
| * Integrated approach to team working and a willingness to fully participate in Practice Meetings.
 | **√** |  |
| * Good presentation skills and the ability to share good practice
 | **√** |  |
| **Personal Qualities:*** Good organisational and time management skills.
 | **√** |  |
| * Keen to work with a multi-disciplinary team.
 | **√** |  |
| * Enthusiasm to learn new skills with self-directed learning.
 | **√** |  |
| * Non-judgemental.
 | **√** |  |
| **Other:*** On the performers’ list of an English PCT or equivalent ‘Performers List’ in other UK countries.
 | **√** |  |
| * Proof of vaccination and immunity status in accordance with the Department of Health guidelines.
 | **√** |  |
| * Current membership of a recognised medical defence organisation.
 | **√** |  |
| * Full registration with GMC and membership of the RCGP.
 | **√** |  |
| * Driving licence
 |  | **√** |
| * Willingness to travel
 | **√** |  |
| * Enhanced DRB clearance
 | **√** |  |